

Athlete Director Role Description

Role Purpose:

- To provide independent oversight, governance and leadership to British Rowing.
- To constructively challenge and contribute to the development of British Rowing's strategy.
- To scrutinise the performance of management in meeting agreed goals and strategic objectives.
- To provide insight and specialist knowledge of elite sport and the experience of the high-performance athlete to the Board.

Eligibility:

An athlete who at the time of their first appointment to the Board represented Great Britain in the Olympic or Paralympic Games or World Championships in the most recent Olympiad (being the four-year cycle, in which the first year is the calendar year in which the summer Olympic Games are due to take place) and appointed as a Director in accordance with Article 14 of British Rowing Articles of Association.

An athlete will not be eligible if they are currently part of an international event or team, or put themselves forward for selection for any international event or team.

Term of Office:

Appointment shall be for a four-year term. On completion of the initial term, the Athlete Director will be eligible to stand for election for a second four-year term.

Responsibilities:

In liaison with the Chair, Chief Executive Officer and fellow Board members:

1. Fulfil the legal duties placed upon company directors.
2. Uphold the highest standards of integrity and probity and observe British Rowing's Codes of Conduct.
3. Build effective relationships with the Chair, fellow Board members and Chief Executive Officer ensuring all are committed to the common purpose.
4. Attend Board meetings (usually six per year) and General Meetings (usually one per year).
5. Establish a vision, mission and strategy for British Rowing.
6. Monitor progress against agreed goals and strategic objectives.
7. Agree the core values and ensure that they are reflected in the conduct and activities of British Rowing.
8. Monitor performance, financial expenditure, risk and resource allocation against the strategic plan; ensure the maintenance of a sound financial and resource platform at all times.
9. Build effective relationships with external partners as required by the Board.
10. Undertake training as appropriate and participate in an annual Board evaluation process and individual evaluation.
11. Attend British Rowing events and meetings as appropriate and act as hosts to partners, sponsors and other stakeholders as required.

Person Specification:

Candidates for the role should have:

1. A high level of understanding and interest in the work of British Rowing.
2. A commitment to the values of British Rowing.
3. The capability to express, orally and in writing, ideas and information in ways that are appropriate, accurate and concise.
4. The ability to listen to all fellow Board members, ensuring their views are heard.
5. The ability to identify, critically assess and analyse opportunities in pursuit of the achievement of British Rowing's vision and strategic goals.
6. An understanding and acceptance of the legal duties, liabilities and responsibilities of company directors.
7. Sufficient time and commitment to the role.
8. The ability to exercise independent judgement on issues of strategy, performance, resources and standards of conduct.
9. An understanding of and commitment to the highest standards of corporate governance and frameworks for assurance and accountability.
10. Empathise with the volunteers who are vital to the running of the sport.
11. Have excellent interpersonal, leadership and influencing skills, the ability to contribute effectively to the Board and committees providing 'critical' support, communicating effectively with stakeholders at all levels.

Condition of Appointment:

Next Steps

If only one application is received for one person, that person will be considered by the Board for appointment to the position of Athlete Director subject to the Articles.

If applications for more than one person are received, the nominations committee will select two applicants, and an election will be held by the GB Rowing Team.

If an election is required, the applicants and GB Rowing Team athletes will be advised of the election process.

Important Note: Directors have legal duties under the Companies Act 2006 and nominees should be aware of the role and responsibilities of becoming a director. Nominees must not be disqualified from acting in such a role. The Athlete Director is not a representative of the GB Rowing Team or the Rowers on the Board but rather brings their experience of elite sport to help guide the strategic thinking and monitoring of objectives for the benefit of the organisation.