



# Role Description

**Safety Adviser**

**Home International Rowing Regatta  
England, 2022**

**TEAMWORK | OPEN TO ALL | COMMITMENT**



## Introduction

The Home International Rowing Regatta involves the four 'Home Nations' of England, Scotland, Wales & Ireland and dates back to 1962. The event has a rich history, with many Olympians having raced here for their first international representation, and has created a clear pathway leading to Great Britain and Rowing Ireland national teams for decades.

The 2022 Home International Rowing Regatta will be hosted by England Rowing on Saturday 23 July 2022. A new racing format, announced in 2020, means rowers will have a minimum of two races, with the majority racing three times. Racing takes place over 2,000m for all boat classes, with the 4x and 8+ racing a second time over 500m.

## Role Purpose

The competition Safety Adviser shall advise the Match Director and Organising Committee, taking account of the guidance in RowSafe. It should be noted that Competition Safety Adviser is not responsible for rowing safety but they are expected to provide advice on rowing safety.

## Responsibilities

- Advise the Match Director and Organising Committee on all matters relating to safety as appropriate, taking account of the guidance in RowSafe
- Undertake Safety Reviews of the competition's activities and facilities
- Ensure that the competition has the capability of recognising when and where accidents have happened and of recovering distressed competitors quickly and providing timely medical attention
- Lead or facilitate incident investigations as necessary and ensure that all incidents are reported to British Rowing
- Undertake inspections and audits if requested to do so by British Rowing/Match Director and provide feedback
- Assist in the preparation of risk assessment(s), the Competition Safety Plan, Safety Rules, Emergency Response Plan and Alternative Arrangements Plan
- Work with other water and land users on safety as required, including discussing the Competition Safety Plan with emergency services, local navigation authorities and other interested parties allowing time to implement agreed changes where appropriate.
- Assist the Match Director to brief officials, umpires, launch drivers, safety boat crews, team managers, participants and other relevant parties.
- Be present at the competition site for the entire duration of the competition
- Monitor water and weather conditions throughout the period of the competition and take action as appropriate
- Attend fortnightly Organising Committee meetings and ensure that any tasks are actioned on time
- Ensure safeguarding and welfare issues are reported to the competition's Safeguarding & Welfare Officer



- Contribute to the post-competition review
- Follow British Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on Safeguarding, Anti-Doping (including use of supplements) and Safety.
- Present a positive image of British Rowing, England Rowing and Home International Rowing Events in any public context and supporting publicly the National Lottery and other British Rowing / England Rowing sponsors.

## Person Specification

### Essential

- Be familiar with the guidance provided in RowSafe and the safety requirements of the Rules of Racing.
- Have experience following and advising on the guidance provided in RowSafe, either in a club or competition environment.
- Have completed British Rowing's Advanced Risk Assessment Training or be willing to do so within three months of appointment
- Be organised in the approach to a task
- Have excellent communication skills, both verbal and written
- Be calm and approachable
- Be confident using technology for virtual meetings and collaborative working
- Have the time and skills to assist the organisation of the competition as required
- Be willing and able to work as part of a larger team.

### Desirable

- Experience or knowledge of rowing and organising regattas.

## Additional Information

### Anti-Doping

The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

### Hours

The post-holder's hours will be flexible to reflect the needs of the role and you will be expected to attend the Home International Regatta.

### Remuneration

The role is voluntary, reasonable expenses will be covered by British Rowing.



British Rowing is a membership organisation with 30,000+ members, funded partly by the exchequer and by the National Lottery via Sport England and UK Sport. The organisation is responsible for the training and selection of individual rowers and crews representing Great Britain, and for the development and participation of rowing and indoor rowing in England. Rowing is one of the most successful British Olympic sports of all time delivering 26 Olympic and Paralympic medals since Sydney 2000. We are committed to ensuring that the sport continues to thrive from the grass roots right up to winning medals at the Olympic Games.

## **Equal Opportunities**

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.