



BRITISHROWING

# Job Description

**Rowing Coach - GROW Programme**

TEAMWORK | OPEN TO ALL | COMMITMENT

<b>Job Title</b>	GROW Coach
<b>Reports to</b>	Learning, Education and Development Manager
<b>Directorate</b>	TBC
<b>Place of Work</b>	Based at a host British Rowing affiliated club in England. Locations are currently flexible.

## Overview

The GROW programme aims to welcome a new generation of young people to rowing, and create a sport which is more representative of today's society. By deploying coaches within host clubs, we will GROW the sport in ethnically diverse communities, for people with disabilities, and within socio-economically disadvantaged communities. We will engage young people who would not traditionally have the opportunity to try rowing.

## Job Purpose

GROW Coaches are critical in changing the face of rowing in a role designed to link clubs to schools, community and faith groups within selected target areas. If you are passionate about changing the lives of young people through their engagement in sport, then this is the role for you. You will offer coaching in both indoor and water settings, and be an integral part of the coaching team within your host club. First and foremost, we want the right people regardless of their knowledge of the sport of rowing. We want you to reach out to the people and partners in your community to make a difference through the sport.

## Responsibilities

### Coaching

- Inspire young people in your local community to engage in rowing.
- Plan and deliver sessions in curriculum time, evenings and some weekends.
- Work closely with school staff and community leaders to involve young people who may be disengaged from physical activity.
- Work with young people to develop their leadership skills within the programme.

## Programme Development

- Create new partnerships between your host club, schools, community and faith groups.
- Work closely with the British Rowing Communication staff to promote the work of the GROW programme.
- Organise a range of indoor and on water competitive opportunities suitable for the participants.

## Other

- Monitor the impact of the programme using the 'Upshot' system.
- Engage with a bespoke personal development programme to support your growth.
- Provide support to other British Rowing programmes where appropriate.
- Present a positive image of British Rowing (including its committees, volunteers and staff) and the sport of rowing at all times

*This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Rowing may call upon the post-holder to perform from time to time*

## Person Specification

- A passion for sport and the impact it can have on the lives of young people.
- Experience of coaching and leadership in community and school settings.
- A desire to develop your own skills as a coach to understand the sport of rowing.
- Ability to engage with people of all ages and abilities and manage challenge.
- An excellent team player
- A good understanding of social media
- Available to work 20 hours a week
- Applications from those with experience coaching in socio-economically deprived areas, hard to reach communities or with participants from ethnic minorities are especially encouraged

## Additional Information

The roles are for 20 hours per week, with the possibility of additional hours depending on your host club. We will be employing three coaches for the first phase of the project. We want to make sure we have the right people in the right places, so we have a range of options for host clubs to choose from in terms of location. Local travel will be required. The role is for two years in the first instance, with the ambition to secure funding to extend this.

A comprehensive learning and development plan will support your development as a coach, including undertaking a British Rowing Coaching Qualification if you do not already hold one.

## Equal Opportunities

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.