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HAMPTON SCHOOL

JOB DESCRIPTION

Rowing Intern

Term-time plus 4 weeks

Fixed Term contract – September 2021 – 1 July 2022

Job Title:	Rowing Intern
Reporting Line:	Director of Rowing – Colin Greenaway and in his absence the Deputy Head (Pastoral)
Location:	Hampton School

Hampton School

ABOUT HAMPTON SCHOOL

Hampton is one of the country's leading, most successful and best-resourced independent schools and has been helping boys to fulfil their potential and realise their aspirations for over 460 years. We are a lively, friendly and caring School community, where innovative teaching is underpinned by strong shared values and complemented by outstanding pastoral care. We aspire to enable our boys not only to make sense of the world, but also to want to go out and improve it.

The School's examination results and university entrance record consistently rank among the best achieved anywhere. Nearly all Hampton leavers go on to undergraduate courses at Russell Group or equivalent universities. Between 20 and 30 Hamptonians are offered places at Oxford and Cambridge annually and 43 young men among the Class of 2020 have moved on to global top-10 universities; an increasing number go on to study at US Ivy League universities, often on academic and/or sporting scholarships. Our alumni network is extremely strong and former pupils remain very interested in their School, in no small part due to the exceptionally warm and mutually respectful relationships enjoyed between Hampton staff and their pupils.

Situated on a green field site in a leafy suburb of South West London, we are fortunate to have over 27 acres of playing fields within our spacious grounds and a generous investment programme ensures that pupils and staff benefit from first-class facilities across all areas of School life. These include a state-of-the-art 3G sports ground, a large Sports Hall and The Hammond Theatre, along with an excellent library and specialist facilities for Art, Music, Science, Technology, IT and Languages and our recently opened Sixth Form Study and Careers Centre. The Millennium Boat House, shared with our neighbouring girls' school, Lady Eleanor Holles, enjoys a prime location on the nearby River Thames and provides the focal point for our renowned Boat Club.

Visitors from the Independent Schools Inspectorate (ISI) concluded in March 2016 that Hampton's academic and all-round excellence merited the rarely awarded ISI assessment of pupils' achievements and learning being 'Exceptional'. The inspection team's findings in all other areas were similarly pleasing and the highest possible judgements were achieved across the board. A further Regulatory Compliance Inspection (RCI) in 2019 reported the School to be fully compliant. A copy of the full ISI reports can be found on the School website.

We hope you share our vision for an inspiring, modern and exciting education. Further information for applicants can be found within [Hampton School Prospective Teacher Brochure](#)

The Role

The Rowing Intern will contribute to the rowing programme across the school will work closely with the Director of Rowing, Assistant Director of Rowing and the 1st VIII Rowing Coach. The successful applicant will be fully engaged in all levels of rowing at Hampton with the emphasis on providing an interesting and comprehensive introduction and development in the sport.

Hampton is one of the top rowing schools in the country and it is a very popular sport amongst our boys. Our facilities on the Molesey stretch of the Thames are outstanding with a superb boathouse and impressive fleet of boats and the School has a dedicated coaching team. The role would be ideally suited to someone with a passion for sport and young athletes and wishing to gain valuable experience in a School Boat Club. The successful candidate must be available to work on weekends to coach and accompany pupils to sporting fixtures.

The Department

Sport is a major part of both curricular and co-curricular life at Hampton School and plays an essential role in the physical, emotional and social development of every boy in the school. We are justifiably proud of the facilities, support, expertise and talent provided by the Games and PE Departments.

Hampton is one of the top rowing schools in the country and the pupils' row on the Molesey stretch of the River Thames, just a short run from the School. The School has a dedicated coaching team headed by its own, full time Director of Rowing, Colin Greenaway, a former international athlete and Junior International Coach for the Great Britain Team.

Pupils begin rowing in Third Year when they will be taught to scull. The emphasis is on enjoyment and watermanship. There are regular training camps in the Easter holidays in Seville, Hazewinkel and Wimbleball.

Old Hamptonians, including Karl Hudspith (President of the Oxford University Boat Club 2012), the Livingston brothers and the Smith brothers who have competed in the Boat Race. The Searle brothers are also well-known Old Hamptonians and Olympic Gold Medallists. (Greg Searle was part of the Bronze Medal GB Eight, London 2012 twenty years after his Olympic Gold in Barcelona 1992) Hampton's rowing department has a thriving Parents' Association which raises funds to support our rowers.

Each year the Hampton School Boat Club hosts two major rowing events on its home stretch of the River Thames: The Hampton Small Boats Head and The Hampton Fours and Eights Head.

Both races are run over a course of approximately 3000m downstream from Sunbury Lock. The first of these events is the Small Boats Head, typically held in late November, with the Fours and Eights head following in late January/early February. Viewing is possible, along the full length of the course; from the towpath running on the south (Molesey) bank from the start at Sunbury Lock to the finish at the western end of Platt's Eyot.

Main Responsibilities:

- To consult with fellow rowing coaches on a daily basis and work as part of an already effective and dynamic coaching team
- To assist with ergometer and Strength & Conditioning sessions
- To assist with the planning and coaching of rowing sessions under the direction of other members of the Coaching Team with the aim of raising achievement
- Be confident organising equipment, carrying out minor repairs and health and safety checks at the Boathouse in conjunction with the Boatman

- A requirement to work most weekends during term time and during holidays on training camps
- To attend Easter training camps as directed by the Director of Rowing
- Assist with the monitoring of compliance with the fitness program and the on water training program and sending data to the Director of Rowing
- To take a proactive role in ensuring Rowing equipment is packed up at the end of each session, stored correctly and any repairs reported to the Boatman
- Attend coaches' meetings throughout the season and review progress of the season
- Keep records of programme, goals, progress, testing, and reviews
- To assist the other coaches at regattas and head races, both rigging boats and boating boys for races. To follow races and give relevant feedback to coaches and athletes as required
- To demonstrate excellent knowledge of rowing and sculling techniques
- To demonstrate excellent knowledge of the principles of boat rigging
- To provide support to pupils and feedback on pupils' conduct as required
- Ensure attendance procedures are followed and registers accurately recorded
- To assist in transport of boats to and from regattas, involvement in towing trailers to and from regattas, and assist with their loading and unloading
- To contribute to the Rowing Department by attending department meetings
- Be proactive in matters relating to health and safety, monitoring and dealing with such things as trip hazards by ensuring equipment is tidied away
- Subject to appropriate training and certification, administer basic first aid to pupils wherever required during the working day, dealing with any basic accidents, reporting incidents and liaising with School's Nursing Team, as required
- Any other reasonable duties as required by the Director of Rowing.

Other

- To act as Fire Marshal and First Aider as required. Training will be provided
- Any other reasonable tasks required by the Headmaster and/or Bursar in association with the above role.

Please note that there may be some changes and additions to the above, which will be discussed before implementation and changes may occur as the post develops. This document is designed to provide applicants with a "flavour" of the position and responsibilities.

Personal Specification

The successful candidate is likely to be able to demonstrate the following skills, qualifications and experience.

- A commitment to the Safeguarding and wellbeing of pupils
- Experience of rowing and/or coaching experience ideally to a high level
- Highly motivated, enthusiastic and dedicated to ensuring the best outcome for the crew
- Personable, confident, self-motivated and able to demonstrate excellent written and verbal communication skills
- A specialist Sports and/or relevant British Rowing coaching qualification and ideally an RYA Powerboat Qualification would be a significant advantage
- Experience of working with children or young people
- Hold a clean Drivers Licence and be able to drive school vehicles
- Able to deal politely and effectively with staff, pupils, parents and the general public

- Understand fully what is required to promote the aims and ethos of the School and understand the nature of independent education and of the high expectations within the sector
- Awareness of Health and Safety issues (First Aid training will be provided)
- Good GCSE (or equivalent) qualifications in English Language and Mathematics
- Ability and willingness to learn on the job and attend INSET as necessary
- Excellent organisational skills and be flexible and adaptable in order to meet ever-changing needs and priorities
- Capable of working independently and as part of a team.

Training

Where necessary, to undergo on the job training and/or to attend INSET training outside the School where appropriate to increase competence, proficiency and safety awareness.

Salary

This is a paid position and based on the current Hampton School Support Staff pay scales. The full-time equivalent salary for the position is up to £18,293 per annum. You will be paid in equal monthly payments, in arrears for the duration of the contract from September 2021 to 1 July 2022 inclusive.

Payment will be made on the 25th of the month or the next working day thereafter by credit transfer into a bank, building society or other account of your choice.

Hours

You will be paid for a 35-hour working week and the hours and days will be subject to change according to the requirements of the role and will therefore require flexibility. The role will also involve weekend working.

SAFEGUARDING

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the School s/he must report any concerns to the School's Safeguarding Designated Persons or to the Headmaster.

Hampton School Trust is an Equal Opportunities Employer.

The School reserves the right to offer the post at any stage in the appointment process.

Please note all appointments are subject to the Hampton School Trust Recruitment, Selection and Disclosure Policy and Procedure

June 2021