



BRITISH ROWING CHAIRMAN

Candidate Brief and Job Description

The Election for this role will take place at the Ordinary Meeting of the British Rowing Council on 25th February 2017. The deadline for nominations from affiliated clubs and events is 5.00pm on 23rd January 2017.

The appointed Chairman will formally commence their four-year term on 1 April 2017.

CANDIDATE BRIEF

Scope

British Rowing is the governing body for the sport of rowing, both indoor and rowing on the water, in Great Britain. It is responsible for the training and selection of individual rowers and crews representing Great Britain and for the participation and development of rowing in England. The company has a turnover of £13 million and membership of 30,000.

Rowing in Scotland and Wales is governed and organised nationally by Scottish Rowing and Welsh Rowing but British Rowing represents Great Britain's interests on the British Olympic Association (BOA), British Paralympic Association (BPA) and FISA.

Relationships and Interfaces

- Accountable to British Rowing Council.
- Establish and maintain links with the membership and volunteer sector of British Rowing.
- Managing, supporting and being a trusted adviser to the Chief Executive Officer.
- Liaison with Board members, other National Governing Bodies, FISA, BOA, BPA, Sport & Recreation Alliance and other similar bodies.
- Close working relationship with the Chief Executive Officer and other members of the Management Team where appropriate.
- Assist the Management Team where appropriate, in developing and maintaining relationships with key sponsors, donors, other influential stakeholders and potential funders.

Person Specification and Key Attributes

- A proven track record of successful leadership
- Experience of chairing meetings
- Financial and commercial acumen
- Ability to act as spokesperson and figurehead of the organisation
- Possession of relevant knowledge of the sport of rowing, its clubs and regattas.

JOB DESCRIPTION

Purpose

- To take a lead in developing the organisation's aims, objectives and goals in accordance with the governing document and regulatory guidelines and ensuring the effectiveness of the Board in securing the long term success of the organisation.

Role

- The Chairman is appointed by and accountable to the Council of British Rowing.
- The Chairman has a highly influential role to play in the sport, representing and advocating the views of the organisation and has overall responsibility for the strategic direction of British Rowing and its allocation and use of resources.

Leadership

- To lead the Board in promoting and directing British Rowing in its role to meet its primary objectives.
- To chair meetings ensuring that discussions are held in an open and inclusive manner and that the decisions are reached following the effective contribution of all directors.
- To set an example in the values and behaviour they adopt, acting at all times in line with any code of conduct that has been agreed by the organisation.

Strategy

- To lead consideration of policy proposals put before the Board; taking account of the Board's committees and staff, as to practical and financial implications.

Communications

- To liaise with the Chief Executive Officer to draft agendas for Board and Council meetings and ensure that the business is covered effectively and efficiently at those meetings.
- To take a key role in meetings with representatives of member organisations, key partners and representatives of Government.
- To preside over the AGM and represent British Rowing in key national and international forums and other high level meetings and events, including leading the British delegation at FISA congress.
- To promote participation and diversity in all rowing disciplines and act as an "ambassador" for all forms of rowing

Management

- Liaising closely with the Chief Executive Officer, holding them fully to account for ensuring that Board decisions are executed while maintaining a high level of staff morale, commitment and motivation.
- The Chief Executive Officer reports to the Chairman, with understanding of the accountabilities and boundaries for their respective roles.
- Ensuring Board effectiveness, and carrying out regular evaluations of the Board and its members.

Finance and Accountability

- Leading the Board in its oversight of financial planning and financial reports.
- Ensuring that the organisation maintains high standards of propriety and complies with all relevant laws, regulations and statutory duties and to manage all conflicts of interest