Minutes of British Rowing Board Meeting
held at 13:00 on 18 March 2026 in Hammersmith

Attendance

Board Members

Diana Hunter (DH)	Chair
Clare Briegal (CB)	Deputy Chair
Tom Solesbury (TS)	Chief Executive Officer
Harn Jagpal (HJ)	Chair of Safeguarding Committee
Mike Westcott (MW)	Chair of People & Culture Committee
Seb Walker (SW)	Member Nominated Director
Nick Hubble (NH)	Chair of Sports Committee
Sarah Davies (SD)	Home Nations Director

In attendance

Jude Taylor (JT)	UK Sport
Rebecca West (RW)	Operations Manager
James Sampson (JW) (part)	Chief Digital Officer

Apologies

Moe Sibhi (MS)	Athlete Director

1. OPENING BUSINESS

1.1 *Welcome and Apologies*

DH welcomed all to the British Rowing Board Meeting and extended a welcome to TS for his first official Board meeting.

1.2 *Declarations of interest*

SW declared his trusteeship of EAYR and outlined his conflict-management process.

1.3 Minutes

The previous minutes were **approved** as an accurate record of the meeting, following one amendment on the finance section regarding the co-funding.

2. SAFEGUARDING

2.1 *CPSU Report*

The Board discussed the CPSU audit report, noting its seriousness and UK Sport's deep concern. Key themes included coach registration, community engagement, and clarity of safeguarding responsibilities.

2.2 *Safeguarding Regulatory Framework*

TS updated the Board on the new regulatory framework, Home Nations alignment, and the importance of expert resource. The Board agreed safeguarding and culture must be addressed together.

2.3 *Safeguarding TORs*

The Board approved the TORs subject to previously noted amendments.

5. Health and Safety and Risk

5.1 *Health and Safety*

TS reported that a full review is underway with an external specialist. Delegation of H&S to the Finance Committee may need revisiting.

5.2 *Risk Register*

TS recommended SLT ownership of the risk register. SW highlighted geopolitical risk.

ACTION: TS to present updated risk register at next meeting.

6. CEO Report

6.1 *CEO Report*

TS highlighted staff support, purpose, culture, digital infrastructure, Hammersmith costs, and performance survey insights.

The Board approved the purpose statement: "Harnessing the Power of Rowing to Change Lives."

6.2 *Digital*

JS talked the Board through what is happening in the digital space.

The Board **approved** the following:

- BR single sign on
- Stabilisation of Just Go

The Board **approved** for JS to build a plan on how to use investment returns to support digital infrastructure.

ACTION: Board members to complete phishing training

7 Finance

7.1 *Budget*

TS and SH to meet budget holders to refine the budget.

7.2 *Bank Mandate*

TS and DH approved for bank mandate.

7.3 *TORs / Committees*

Finance, Audit & Risk TORs approved. Governance structure approved.

8 AOB

8.1 *Finance Sign off*

The Board **approved** the sign off budgeted WCP costs on the schedule presented.

The Board **approved** the EA Licence costs.

The Board **approved** the scheme of delegation as requested.

The Board **approved** the delay in launching the new Rules of Racing until 1st September 2026.