

British Rowing Limited

Board Minutes

Held on 24th June at 14:00 – 16:00

Google Meets and in person

Present:

Mark Davies	MD	Interim CEO
Nick Hubble	NH	
Seb Walker	SW	
Sarah Davies	SD	
Peter Milhofer	PM	Interim Chair
Clare Briegal	CB	
Tina Kokkinos	TK	
Moe Sbihi	MS	
Karena Vleck	KV	

In Attendance

Bruce MacMillan	BM	COO Designate
Rebecca West	RW	Executive Assistant – Minute Taker
Lyall Dochard	LD	CFO
Nathaniel		
Reilly O'Donnell	NROD	Director of Pathways

WELCOME AND APOLOGIES

PM welcomed all to the meeting. No apologies were received. PM welcomed all to the meeting.

MINUTES OF THE PREVIOUS MEETING

The minutes were approved from the previous meeting following recommended changes

DECLARATIONS OF INTEREST

SW is now BR's Board representative on the Love Rowing Board

SD declared she has joined a Canadian Rowing Club

STRATEGY

The Board reviewed a strategy underpinned by a financial crisis, where long-term costs are double revenues, driven by crippling expenditures, particularly in technology (4–5% of revenue). The issues were identified as systemic, requiring significant, long-term investment.

- Strategy: Agreed in principle; requires further development for final approval.
- Budget: Requires rework and presentation to F&A before the Board.
- CDO Appointment: Agreed to the immediate pursuit of an interim CDO to address critical IT issues.
- Funding Approved: £20,000 approved for interim development work.
- Incentive Plan (LIP): A definition of the CDO LIP will be presented at the July 16th PCN meeting.

SAFEGUARDING UPDATE

Safeguarding: An update was given emphasizing the need to encourage more reporting and to improve the triage and response processes. A more detailed update will follow the next Safeguarding Committee meeting. KV will separately follow up on specific Safeguarding Committee matters.

Internal Restructuring: An internal restructuring is currently underway. This is partly a response to resource issues and critical staff sickness believed to be related to stress.

Leander Protest Clarification: A point was raised to clarify that the paper's suggestion of a lack of prior knowledge regarding the Leander protest is incorrect.

ROWSAFE

BM proposed changing the wording of safety regulations to clarify that the Row Safe guidance requires "due regard," not strict adherence.

This change aims to resolve misinterpretations and inconsistencies that had incorrectly treated the guide as a rigid rulebook, leading to issues like misinformation about insurance invalidation.

Decision: The Board approved the change.

AOB

Task and Finish Group

CB clarified the Rowing Committee's decision-making authority, stating it is not intended to function as an independent "board within a board." Instead, its authority is based on delegated responsibilities as normally assigned by the main board. TK supported this view, confirming the committee's purpose is to support the board and not create conflict. TK also offered to provide the specific language that defines the committee's role.