



BRITISH ROWING

Nominated Director

Role Description

TEAMWORK | OPEN TO ALL | COMMITMENT



Nominated Director

British Rowing's mission is to grow a healthy life enhancing sport. Our vision, to be a sport that welcomes and has an offer for everyone - from stepping into a boat on the water for the first time to helping rowers achieve international success.

To help deliver these, British Rowing is seeking to bring in the best possible expertise and skills onto the Board to help us serve the rowing community. To grow the sport through increasing opportunities for everyone across the nation and the pathways where people can excel at every level.

The role of the Nominated Directors is, with the rest of the Board, to constructively challenge and contribute to the development of British Rowing's strategy; to review the performance of management in meeting agreed goals and objectives; to support and monitor senior management performance, and to ensure appropriate succession planning.

The Board meets eight times a year through a mixture of virtual and face to face meetings. In addition, Nominated Directors normally sit on one of the Board committees, typically meeting three to four times a year.

The Nominated Directors are typically appointed for a term of four years and may serve a maximum of two consecutive terms of office.

British Rowing is now inviting nominations for a Nominated Director to fill a Casual Vacancy for three years, ending October 2026.

We are looking for an outstanding Director with the expertise and enthusiasm in one or more of the following areas, to help take our support of the rowing community to the next level.

We are particularly keen to hear from individuals with a strong background across a number of areas including Equality, Diversity and Inclusion, sustainability, duty of care, marketing, financial management and tax planning, commercial generation, digital transformation and health and safety.

Eligibility

To be eligible for appointment as a Nominated Director for any candidate who has previously served on the British Rowing Board and who has completed the maximum term of office permitted by these Articles at least four years must elapse before that Director may be appointed again as a Director.

Each candidate must be nominated and seconded by two Regional Representatives of British Rowing. Appointment is by the Regional Representatives at a General Meeting.



What would you be doing?

Working as a Director of British Rowing to provide leadership and strategic direction focusing on the vision, core values and objectives of British Rowing. Meeting our statutory and fiduciary duties and ensuring world class governance for the National Governing Body for rowing in England and Great Britain internationally.

Working with the Board Chair, fellow Board members, the Chief Executive and executive staff you will:

In liaison with the Board Chairman, Chief Executive and fellow Board members:

1. Act as a Company Director and fulfil your statutory and fiduciary responsibilities.
2. Establish a vision and strategy for British Rowing reviewing its core values and evaluate progress against those on an ongoing basis.
3. Monitor progress annually against agreed goals and objectives.
4. Monitor performance, financial expenditure, risk and resource allocation against the strategic plan.
5. Foster effective relationships with the rowing community and external partners as required by the Board to ensure the voice of the sport is at the forefront of the organisation's focus.
6. Act as an ambassador for the sport domestically and internationally where required.
7. Attend British Rowing events and meetings as appropriate.

Who are we looking for?

As a Nominated Director you will have:

- The ability to build effective relationships with the Chair, fellow Board members and Chief Executive ensuring all are committed to the common purpose.
- The ability to build effective relationships with stakeholders across the rowing community and key external partners.
- Excellent communication skills, and the ability to present ideas and insights clearly and concisely.
- The ability to process and evaluate a complex range of viewpoints and information to form a clear focus on the key issues and strategic priorities we should focus upon.
- A skill in identifying opportunities in pursuit of the achievement of British Rowing's vision and strategic goals as a result.
- An understanding of the established principles of UK corporate governance and the purposes of corporate governance and management, the differences and relationships between them, alongside the need for frameworks for assurance and accountability.
- A clear understanding of and the ability to empathise with the volunteers who are vital to the running of the sport.
- A demonstrable ability that you can exercise independent judgement for an organisation beyond your personal viewpoint or agenda.
- Time to commit to the role (10 – 12 days p.a.)



Experience required

We are particularly keen to hear from individuals with a strong background across a number of areas including but not exclusive to;

- Equality, Diversity and Inclusion
- Sustainability and environmental impact
- Duty of care
- Marketing and communications
- Financial management and tax planning
- Commercial generation
- Digital transformation

The following are desirable but not essential:

- Previous experience of high level Board or committee activity in a voluntary or charitable organisation.
- Awareness and understanding of issues facing sports organisations at domestic and/or international level.
- An understanding of financial management/financial acumen, tax, risk management, commercial / marketing

To be nominated

The closing date for nominations is 5:00pm on Friday 20th October 2023. Candidates will be voted for by the Members of British Rowing, being the Regional Representatives appointed to represent the 10 Regions and ratified at the British Rowing AGM on 16th November 2023.

Following election, the successful candidate will join the Board for the December 2023 Board meeting on 18th of the month.

Equal Opportunities

British Rowing is committed to equal opportunities for all and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnerships.

As the sport continues its transformation to be fully inclusive, accessible and welcoming to all, the Board will welcome applications from beyond the rowing community.

Background information: Key facts about the organisation

British Rowing is the governing body for the sport of rowing, both indoor and on-water, in England. We are committed to ensuring that the sport continues to thrive from the grass roots to winning medals at the Olympic and Paralympic Games. The company has an annual turnover of circa £11 million and individual membership of over 31,000. The majority of



its funding is currently from UK Sport and Sport England. There is also income from its affiliated clubs and events, from rowers and supporters who join as individual British Rowing members, and some commercial partners.

British Rowing's vision is to create a sport that welcomes and has an offer for everyone: Whatever your goal, age, background or ability. Whether you are a spectator or participant, a newcomer or a lifer, seeking competition or recreation, indoor or on-water. Rowing has something for you.

Our mission is to create a healthy, inclusive and life-enhancing sport: Working in partnership with the whole rowing community, our mission is to grow rowing as a healthy, accessible and inclusive sport with positive individual and societal impact.

Internationally, we manage the GB Rowing Team on behalf of all the Home Nations, seeking to uphold our position as a leading rowing nation. We are responsible for the training and selection of individual rowers and crews representing Great Britain. We also represent the British team and the wider sport's interests at the international rowing federation, World Rowing, as well as with the British Olympic Association, the British Paralympic Association, the Sport and Recreation Alliance, UK Sport, Sport England, in addition to government and non-governmental agencies and many other organisations.

British Rowing has recently revised its constitution to ensure full compliance with the Code for Sport Governance. The board of directors is of the requisite size, minimum gender diversity, and degree of independence to meet the requirements of the Code. Representation of the sport is through elected Regional Representatives who fulfil the corporate role of members of the company. In addition, this body elects the Deputy Chairman, the Chairman of the Sport Committee and the two Nominated Directors to the board.