

DULWICH COLLEGE

FOUNDED 1619



Information for Candidates

Head Rowing Coach Sydenham & Rowing Coach DC



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The College

Dulwich College is an academically selective independent boys' school in south east London with a tradition of inspired teaching, genuine scholarship and co-curricular breadth.

Situated in 70 acres, yet only 12 minutes by train from central London, the College enjoys outstanding academic, co-curricular and sporting facilities, including The Laboratory, a RIBA National Award-winning Science and Arts building. There has also been an extensive refurbishment of its iconic Grade II* listed Barry Buildings and surrounding landscaping.

There are approximately 1630 boys on the school roll, of whom some 130 are boarders. There is a strong history of diversity at the College, reflecting that of south east London generally, but also that we are committed to an expanding programme of means-tested access. Currently about 30% of pupils have such an award but we hope to increase this to 50% in the coming years.

Further information about the College can be found on our website
www.dulwich.org.uk



Welcome

Thank you for your interest in working at Dulwich College. We are a school committed to providing a wealth of opportunities to pupils and colleagues within a nurturing, equitable and caring ethos.

The College comprises a hard-working and diverse operational staff of 384 and a teaching staff of 239 which serves a pupil body of around 1,850 across the Senior School and Junior Schools and a co-educational nursery and infant school at DUCKS.

Dulwich College is committed to an ambitious educational vision and social mission: our educational vision is to provide an inspiring education based on the primacy of the classroom within a holistic education; our social mission is to provide access to our education for children of all backgrounds through our bursary provision and the partnership and outreach work carried out by pupils and staff. There are currently 205 pupils at the College benefiting from means-tested bursary support with an ambition to increase this number in the years ahead.

Through the work of our [Diversity and Inclusion Alliance](#), wider Pupil Voice initiatives, and through our forward-looking approach to the environmental sustainability, our ethos is one of equity, diversity and inclusion for our pupils and colleagues.

Do read the profiles of some of our staff in this candidate pack and you'll also find details of some of the benefits of working at Dulwich. Dulwich College is an excellent place to work where we help staff develop their expertise and experience. You can find out more about every aspect of a College education and our commitment to our wider community on our website www.dulwich.org.uk

“Pupils are exceptionally adept at developing learning styles that suit them individually”

ISI Report, Nov 2021



The role

Rowing

Rowing has gone from strength to strength at Dulwich College, and is a very popular sport among our pupils. We are fortunate to have our own modern, fully equipped boathouse on the Thames at Putney, the home of the Dulwich College Boat Club. Pupils also have use of our rowing specific ergo room in the PE Centre where they complete their land training.

This is a split role between Sydenham High School and Dulwich College.

We offer Dulwich rowers the opportunity to develop and fulfil their potential on the water, catering for all abilities and aspirations. Whether the boys are interested in rowing at the highest competitive level or simply for pleasure, the DCBC is open to all. Athletes begin learning the discipline in Year 9 and there are rowing courses and training camps, both here and abroad, held during the holidays for boys to help develop their skills.



Benefits

The College provides a strong sense of community that runs through all departments promoting a positive culture.

In addition to an attractive and rewarding salary package, great benefits are offered to staff (subject to terms and conditions):

- Free lunch
- Free gym membership
- BUPA Health cash plan (including 24-hour confidential employee assistance programme)
- Subsidised accommodation
- Fee remission
- Cycle to work scheme
- On-site parking with electric vehicle charge points
- Discounted rates for private functions at the College
- Discounted rates for use of the Outdoor Centre in Wales
- Free entry to the Dulwich Picture Gallery



Job description

Job title

Head Rowing Coach Sydenham & Rowing Coach DC

Reporting To

Head of Rowing Dulwich College, Head of Rowing Sydenham High

Period of employment

Permanent

Hours of work

Circa 38hrs/week to include early mornings, afternoons, and full days on Saturdays during term time. Evening and weekend work throughout the year may be required to cover rowing events and training camps. The role is split between Sydenham High School (SE26 6BL) and Dulwich College (SE21 7LD) with regular travel between these schools and the boathouse in Putney (SW15 1LB). Tuesday, Friday and Saturday mornings to be spent with Sydenham High School.

Salary

Pro rata £28,000 - £30,000 dependant on qualifications and experience.

Essential qualifications and experience

- British Rowing coaching award, preferably to UKCC level 2 or equivalent.
- RYA level 2 powerboat license, or equivalent qualification.
- Minimum of two years coaching at a junior level.
- Full clean Driving License, preferably with the ability to drive minibus and/or boat trailers.

Personal Competences and Qualities

- A flexible approach in terms of work, changes and participation.
- Enthusiasm for sport and a desire to succeed in competition.
- Excellent networking and inter-personal skills.
- Motivated, hardworking and enthusiastic.
- Mature, responsible and able to think and react quickly in an emergency.
- Ability to work unsupervised, independently and as part of a team.

“Pupils of all ages develop excellent knowledge, understanding and skills benefitting from well-structured, engaging lessons”

ISI Report, Nov 2021

“We encourage the boys to question everything, to be as empathetic as possible and strive for excellence in everything they do.”

Sameer Tanna,
Head of Middle School



Core Duties

- Take Lead Coach responsibility for Sydenham athletes, developing individual and crew skills.
- Ensure the safeguarding needs of the Sydenham and Dulwich College rowers.
- Prepare and implement training plans consultation with the Head of Rowing and Lead Partnership Coach at Dulwich College.
- Organise and implement Sydenham land and water sessions for the relevant days ensuring that attendance is accurately registered and communicated.
- Monitor training and produce reports on individual progress at regular intervals.
- Select crews from your group or groups for competition, in consultation with the Head of Rowing and Lead Partnership Coach at Dulwich College.
- Attend Heads, Regattas and Training Camps where appropriate.
- Look after your crews whether training or in competition, ensuring the welfare of the pupils at all times.
- Ensure that students comply with Sydenham and Dulwich College Boathouse expectations of behaviour and dress.
- Comply with the procedure for reporting serious injuries; and the procedure for reporting incidents as laid down by British Rowing.
- Assist the Boathouse Manager and Sydenham Head of Rowing with the repair and maintenance of Sydenham High rowing equipment and other Boat Club related work.
- Carry out coaching duties supporting a lead coach for a variety of groups of Dulwich College rowers as directed by the College Head of Rowing.
- Attend training camps, race days and training days with Dulwich College in agreement with Head of Rowing Sydenham High and Head of Rowing Dulwich College.
- Other occasional duties as may from time to time be required by the Head of Rowing and the Physical Education Department of Sydenham High.

All staff have a responsibility to safeguard and promote the welfare of children. The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the College.



Application Procedure

Application forms, accompanied by a covering letter, should be submitted to recruitment@dulwich.org.uk

For more information on the role, please contact Dulwich College Head of Rowing Tristan Mayglothling

mayglothlingt@dulwich.org.uk

Closing date

4.00pm on Friday, 28 July 2023

Interview date

Week commencing Monday, 31 July 2023

We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to Enhanced level. Charity 1150064

“If your child is gifted in one area, they will soar here. If they are a good all-rounder they will be encouraged to be a great all-rounder.”

Parent, **The Good Schools Guide**



Isabelle Beckett
Alumni Relations
and Events Officer

I joined Dulwich College after the pandemic resulted in redundancy from my previous role organising corporate events. When the job market opened up, I decided to take the opportunity to move into the charitable sector. My role at Dulwich College is exactly what I was looking for, combining event organisation with people relations, and allowing me the opportunity to develop new skills such as social media management. I am based in the Development Office, working in a small but collaborative team who are incredibly supportive. There are often opportunities to work with, and get to know, other departments; the sense of community is one of the things I like most about working here.



Leslie Okyne
Transport Manager

My role in my previous company as a Sales manager in a passenger transport firm meant that I had to manage a few accounts, including Dulwich College's (Foundation Schools' Coaches) account, as we supplied them with daily coaches. When I bumped into the Transport Manager role on the Indeed website, I did not hesitate to apply for the job, and was very chuffed when I was successful. Working in this capacity has taught me a lot in five years, and Dulwich College has allowed me to blossom into a more responsible individual. Working here has enabled me to acquire new leadership skills and has taught me how to adapt quickly to change.



Don Mackintosh
Teacher

After several years as a corporate lawyer followed by teaching in other schools, the College offers the most enjoyable working environment I have encountered. The friendliness of colleagues across the school is striking. My department is a hub of collaboration, advice, and humour. In my teaching practice I am given independence, while still receiving plenty of training and feedback to refine my pedagogy. Pupils are pleasant and hungry to learn. Something I have particularly appreciated is the way that co-curricular opportunities share an equal billing with academics. Some of my teaching allocation is given over to sport, rather than fitting it on top as an extra burden, which has given me space to develop my coaching skills as well as providing an ideal professional balance inside and outside the classroom.

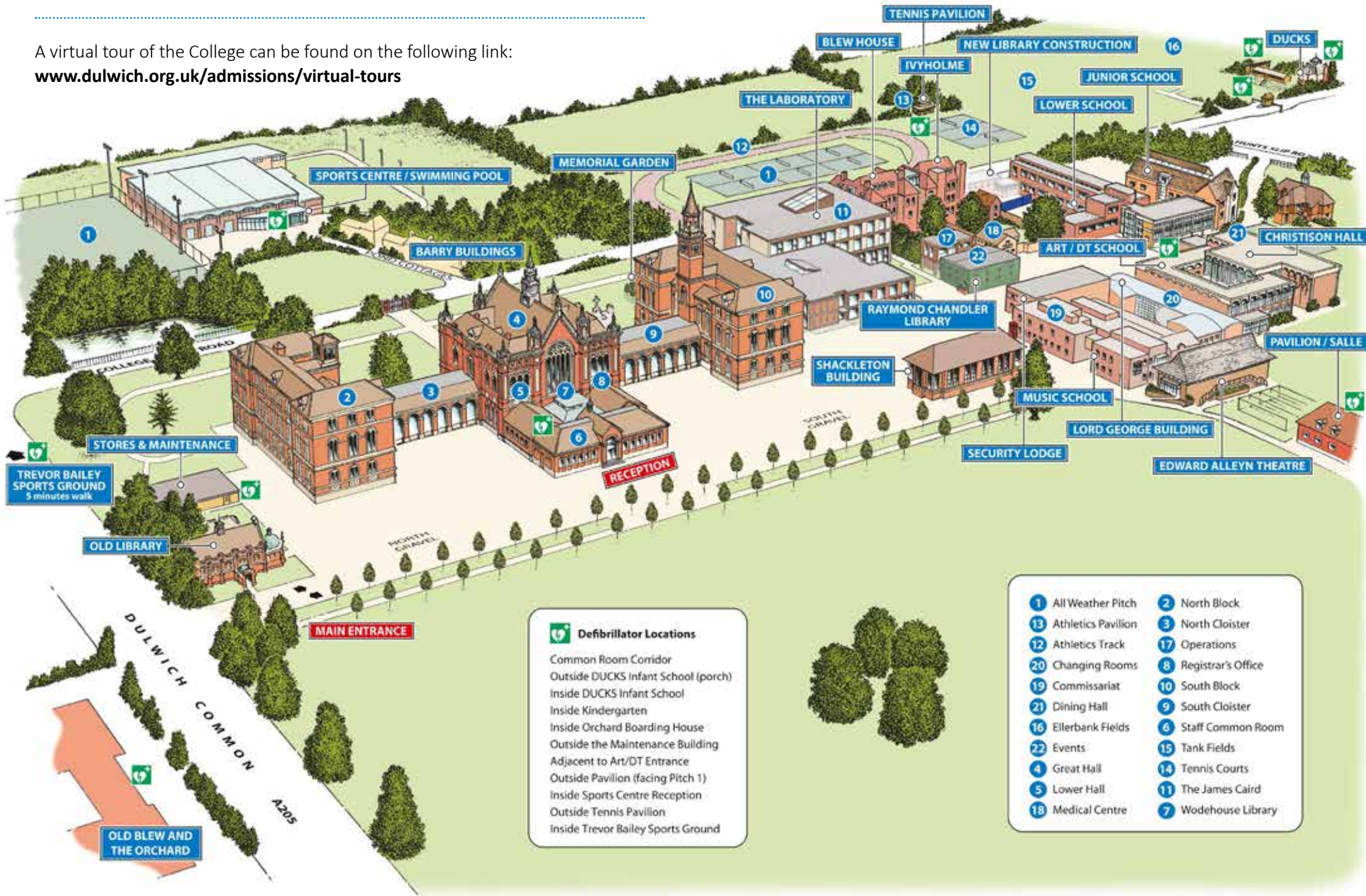


Hafsa Adan
Lead Nurse Elect
and Boarding House Nurse

Working for the NHS since completing my Nursing Degree I never would have thought that I would move to the private sector. However, this has proven to be the best career decision I have made. I can confidently state that I am able to work within an environment and culture that appreciates my hard work and knowledge. I am able to utilise my skills gained from working as a Junior Sister in the hospital and School nurse for the NHS. My managers are very supportive in providing resources to enable evidence-based practice and safe environment to work. This allows me to offer high quality care from minor injuries to emergency situations and health promotion to staff, students and parents. The positive culture, the warmth from my colleagues and positive attitude from students makes DC a pleasant place to work.

Campus map

A virtual tour of the College can be found on the following link:
www.dulwich.org.uk/admissions/virtual-tours



- | | |
|-----------------------|----------------------|
| 1 All Weather Pitch | 2 North Block |
| 13 Athletics Pavilion | 3 North Cloister |
| 12 Athletics Track | 17 Operations |
| 20 Changing Rooms | 8 Registrar's Office |
| 19 Commissariat | 10 South Block |
| 21 Dining Hall | 9 South Cloister |
| 16 Ellerbanks Fields | 6 Staff Common Room |
| 22 Events | 15 Tank Fields |
| 4 Great Hall | 14 Tennis Courts |
| 5 Lower Hall | 11 The James Caird |
| 18 Medical Centre | 7 Wodehouse Library |

- Defibrillator Locations**
- Common Room Corridor
 - Outside DUCKS Infant School (porch)
 - Inside DUCKS Infant School
 - Inside Kindergarten
 - Inside Orchard Boarding House
 - Outside the Maintenance Building
 - Adjacent to Art/DT Entrance
 - Outside Pavillion (facing Pitch 1)
 - Inside Sports Centre Reception
 - Outside Tennis Pavillion
 - Inside Trevor Bailey Sports Ground



DULWICH COLLEGE
Dulwich Common, London, SE21 7LD
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Web: www.dulwich.org.uk



Independent School of the Year 2022
for Contribution to Social Mobility