



BRITISHROWING

Safety & Course Coordinator - GB Beach Sprints Team

Job & Person Specification

TEAMWORK | OPEN TO ALL | COMMITMENT

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| Role Title | Safety & Course Coordinator - GB Beach Sprints Team |
| Reports to | Team Manager - GB Beach Sprints Team |
| Place of Work | National |
| Remuneration | The role is voluntary, reasonable expenses will be covered by British Rowing. |

Role Purpose

In the voluntary role of Safety & Course Coordinator, you will form part of the management committee responsible for the organisation of training, selection trials and competition preparation relating to the Great Britain Beach Sprints Team.

Your specific role will be to implement safety considerations and course management during for training and competition, coordinating volunteers to support these activities

Criteria for Success

The success of the role will be determined based upon the following:

- Training and competition are run in a safe, well organised and effective manner at all beach venues used throughout the season.
- Recruit suitable volunteers to support British Rowing's Beach Sprints selection trials, training days and camps.

Responsibilities

- Liaise with other members of the Beach Sprints management group and selection panel to implement British Rowing's Beach Sprints Strategy.
- Coordinate the effective running of beach related activity, including;
 - Coordination of safety cover (i.e. safety launches, equipment, etc)
 - Coordination of course setting (i.e. laying flags and buoys and adjusting the course with tidal changes as required)
- Recruit and coordinate volunteers to support with the above tasks at British Rowing's Beach Sprints selection trials, training days and camps. This will include:
 - Communication with volunteers prior to the event
 - Assignment and coordination of jobs for the day
 - Coordination and support on the day
- Manage and log all equipment used in the selection trials, training days and camps.
- Advise on water safety matters and liaise with other members of the Beach Sprints management group to ensure risk assessments for all venues and activities are in place and implemented.
- Support the general planning, promotion and safe delivery of British Rowing's Beach Sprints selection trials, training days and camps
- To ensure all activities include adequate safeguarding risk control measures
- Ensure compliance with data protection, safeguarding and health and safety guidelines.

- Provide ongoing communication, support and organisation of development/education opportunities for volunteers related to the specific skills required for the effective running of training and competition. This would include in particular laying of buoyed rowing courses and providing safety cover in coastal environments.
- Follow British Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on Child Protection, Anti-Doping (including use of supplements) and Water Safety.
- Present a positive image of British Rowing in any public context and supporting publicly the National Lottery and other British Rowing sponsors. The post-holder should wear British Rowing branded clothing as appropriate.

This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Rowing may call upon the post-holder to perform from time to time.

Person Specification

Essential

- Able to communicate effectively, inspire and enable.
- Knowledge and experience of working within coastal environments, and assessing and mitigating risks for groups working within those environments.
- Current or willing to complete the following qualifications;
 - First Aid, Safeguarding and Risk Assessment
 - RYA Level 2 Powerboat (in coastal environment)
 - VHF Marine Radio Licence
- Current or will be expected to complete a DBS documentation as obtained through British Rowing.
- Desire to continually develop skills and knowledge where relevant to the role.
- Proficient with Microsoft (e.g. Excel, Word etc) and Google systems (e.g. Gmail, Drive, Sheets).

Additional Information

Anti-Doping

The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. The role requires planning in advance and can be completed in the post holders own time however the dates for the event, training day and trial are set.

Equal Opportunities

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.