



BRITISHROWING

External Selector for the Senior & U19 GB Beach Sprints Teams

Job & Person Specification

TEAMWORK | OPEN TO ALL | COMMITMENT

Role Title	External Selector for the Senior & U19 GB Beach Sprints Teams
Reports to	Olympic Pathway Manager
Directorate	Performance
Location	National

Introduction

British Rowing's objective is to be one of the leading rowing nations in the Beach Sprint format at international events including the potential inclusion of the format at the 2028 LA Olympics.

To achieve this objective, British Rowing is seeking an External Selector to assist with the selection of athletes for Beach Sprints.

Responsibilities

- Ensure that the process followed by the Olympic Pathway Manager/Chief Selector adheres to that laid out in the selection policy and relevant performance strategy document.
- Ensure that athletes are selected to represent Great Britain in a transparent manner and without conscious or unconscious bias.
- Attendance at selection trials throughout the term of appointment.
- Preparation for and attendance at selection meetings (Virtual and in person) as required.
- Being available for the performance of any other reasonable duties necessary to ensure an informed selection decision.

Person Specification

Essentials:

- At least ten years of experience in an elite sporting environment either as a selector, coach, athlete or manager.
- Ability to review and understand policies and procedures, delivering results pursuant to them.
- Ability to operate without any conscious or unconscious bias and identify/ highlight where this may be present in others.
- Ability to review and understand multiple data sources from trials, including seat racing and matrices.
- An appreciation for the elements that contribute to a cohesive and successful team.
- Ability to operate with high levels of discretion.
- Excellent observation and communication skills.

Desirables:

- Previous experience of selecting teams at any level (e.g. School, Club, University etc.) is desirable but not essential.

Additional Information

Starting Appointments will commence in or around **March/April 2023** for a term ending automatically on **31 August 2028**. The expected time required will be between **10 to 15 days per year**.

Hours The expected time required will be between **10 to 15 days per year**. The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. Flexibility is required to ensure core objectives are achieved. National travel will be required.

Anti-Doping The post-holder is expected to be fully conversant with the core requirements of the **WADA Anti-Doping Code** and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

Equal Opportunities

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.