



BRITISHROWING

# Beach Sprints Pathway Coach - England

## Job & Person Specification

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<b>Job Title</b>	Beach Sprints Pathway Coach England
<b>Reports to</b>	England Pathway Manager
<b>Directorate</b>	Performance
<b>Location</b>	Home (national travel required)
<b>Line Reports</b>	n/a
<b>Salary</b>	32.5-35k

## Job Purpose

British Rowing is committed to growing all forms of the sport including coastal sculling, specifically the 'Beach Sprints' format. As the host nation of the 2022 World Rowing Beach Sprint Finals in Saundersfoot, Wales it is our aim to use this event as a springboard to build a world leading Beach Sprints programme in the lead up to the 2026 Commonwealth Games, 2026 Youth Olympic Games and the potential inclusion into the 2028 Olympic programme.

The post-holder will play a key role in developing a Pathway for English rowers with the potential to excel at Beach Sprints, recruiting them into the format and developing them to a level where they can compete at an international standard.

## Key Responsibilities

- Working with the England Pathway Manager and with colleagues within the Scotland, Wales and GB Beach Sprints programmes to collectively develop a strategy for promoting the Beach Sprints format to current rowers and those new to the sport. This could include;
  - Working with British Rowing's Communications & Marketing team to promote the format
  - Carrying out club visits to make current rowers and coaches aware of the opportunities to take part in Beach Sprints
  - Promoting the Beach Sprints format at existing events and competitions
- Working with the England Pathway Manager and with colleagues within the Scotland, Wales and GB Beach Sprints programmes to collectively establish a network of clubs/hub sites where Beach Sprints training and activity can take place for rowers identified with the potential to excel within the format



- Establishing and supporting a network of Beach Sprints coaches based at sites around England who can deliver high quality coaching and training for identified athletes
- Providing support to leading English Beach Sprints rowers and their coaches, and monitor their progress and development as appropriate
- Working with the England Pathway Manager and England Beach Sprints Team Manager to select and organise the England team for the Home International Beach Sprints Regatta. Act as Lead Coach for the England team for that event
- To ensure all activities include adequate safeguarding risk control measures
- Organising and running centralised training days and camps for identified Beach Sprints rowers
- Coaching crews at international events where selected to do so (e.g. for the England Team at Commonwealth Regatta, or for the GB Team at Worlds, Europeans or other international events)
- Providing support with equipment management, including transporting boats, equipment maintenance and other tasks as required
- Ensure compliance with data protection, safeguarding and health and safety guidelines.
- Support the wider development of the Beach Sprints format, including development of Technical & Training guidance, development of boat handlers, development of course laying and management, and support with coach education and development
- Representing British Rowing publicly where necessary, including at Coaching Conferences

*This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation.*

## **Person Specification**

### **Essential Skills, Experience and Qualifications**

- Experience of working within a successful Beach Sprints and/or Coastal Sculling programme
- Ability to build rapport and maintain relationships with a wide range of clubs, coaches and other partners
- UKCC Level 2 Certificate in coaching rowing or equivalent
- RYA Level 2 Powerboat
- Driving licence



- To undertake a satisfactory enhanced DBS with children's barred list check if applicable (enhanced DBS check if working with adults at risk)
- UK Coaching's Safeguarding and Protection Children training or willing to complete in 3 months
- Possessing the desirable skills/experience outlined below, or the ability to obtain those skills/experience with support

### **Desirable Skills, Experience and Qualifications**

- Coached athletes to international representation within Beach Sprint and/or Coastal Sculling
- UKCC Level 3 Certificate in coaching rowing/equivalent
- Educated to degree level or equivalent
- Towing entitlement on driving licence
- UKAD Cleansport Advisor

### **General Requirements**

- Demonstrate sound organisational qualities with the ability to plan effectively and implement coaching practices and procedures
- Have the ability to prioritise tasks, set realistic targets, goals and objectives within definable constraints
- Manage own time and that of others in an effective way
- Harness and develop the passion to succeed and motivation to train hard in all rowers.
- Possess a good theoretical and practical knowledge of performance coaching and sports science.
- Have the ability to motivate rowers and coaches to achieve progressively higher standards of performance with the specific goal of international success.
- Demonstrate the ability to evaluate critically and appraise performance data and communicate this effectively to rowers in their charge.
- Be able to make good use of specialist support services.



- Form strong and constructive relationships with clubs supporting British Rowing performance programmes and other key stakeholders across the region.
- Form strong and constructive relationships with other British Rowing coaches and staff.
- Talk with clarity and credibility in individual and group situations
- Develop and foster long-term working relationships.
- Interact well at all levels with rowers, coaches, and team support as well as with sporting bodies to gain information and communicate diplomatically.
- Be innovative while working successfully within a team framework to achieve the team goals.

## **Additional Information**

**Anti -Doping** The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

**Hours** The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. Standard working hours are 40 hours a week although flexibility is required in order to ensure core objectives are achieved. National and International travel will be required.

British Rowing is a membership organisation with 30,000+ members, funded partly by the exchequer and by the National Lottery via Sport England and UK Sport. The organisation is responsible for the training and selection of individual rowers and crews representing Great Britain, and for the development and participation of rowing and indoor rowing in England. Rowing is one of the most successful British Olympic and Paralympic sports of all time, delivering 39 Olympic and Paralympic medals since Sydney 2000. We are committed to ensuring that the sport continues to thrive from the grass roots right up to winning medals at the Olympic and Paralympic Games.



## **Equal Opportunities**

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.