



ENGLAND
ROWING

England Team Manager
(Home International Rowing Beach Sprints)

Application Pack

TEAMWORK | OPEN TO ALL | COMMITMENT



The Role

In the voluntary role of England Team Manager (Home International Rowing Beach Sprints), you will lead the England Rowing Beach Sprint Team and its workforce into the Home International Rowing Beach Sprints.

As guided by the England Pathway Manager you will coordinate and make all arrangements for the team including the selection event, training days or camp, before leading the team competing at the Home International Rowing Beach Sprints.

With rowing making a return to the Commonwealth Games in 2026 this role is critical to giving both junior and senior rowers in England the opportunity to gain valuable international experience in this developing format.

About You

We are looking for dynamic Team Manager to lead the management of the England Team at the Home International Rowing Beach Sprints. You'll be an effective communicator able to inspire and enable both your team workforce and athletes to perform to the best of their potential at the Beach Sprints.

Experience of rowing is desirable but not essential as you'll be working alongside an experienced Lead Coach and Lead Boat Handler in the selection and leadership of the team. However, knowledge and experience of managing a team in a high-performance environment is.

You'll have excellent organisational skills, arranging and coordinating all the team's requirements. Including accommodation, meals, transport, kit, and ensuring all British Rowing policies are followed.





About Us

British Rowing is the national governing body for rowing, responsible for supporting grassroots rowing in England and the selection of England Teams for Home International Rowing events and Commonwealth Competitions. We also manage the selection of the GB Rowing Team ready for the Olympics, Paralympics and other international competitions.

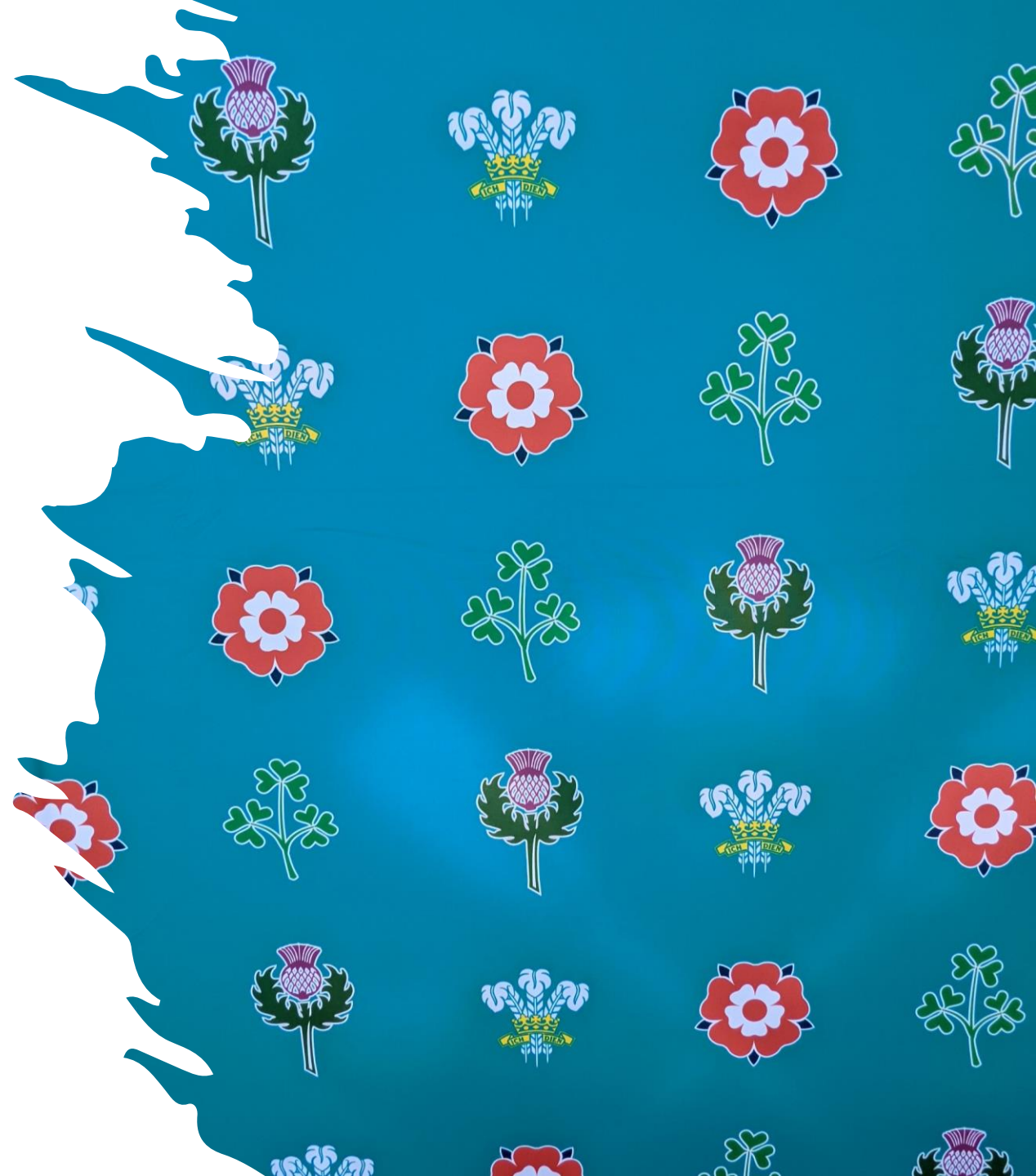
British Rowing is committed to growing all forms of the sport. Delivering an inclusive pathway that allows athletes from a diverse range of backgrounds to reach their potential is just part of our work towards achieving this goal.

About Home International Rowing

Home International Rowing host two competitions each year which see the four “Home Nations” of England, Ireland, Scotland and Wales compete.

The Beach Sprints event is building off the rich history of its sister event the Home International Rowing Regatta, which has seen many Olympians racing for their first international representation. We hope the Home International Rowing Beach Sprints will create a clear pathway onto Great Britain and Ireland national teams in the decades to come.

The home nations competed for the first time in 2022 in the Beach Sprints format. With the announcement of Rowing returning to the Commonwealth Games in 2026 this event will be a great opportunity for English rowers to gain experience in this format.





Criteria for Success

The success of the role will be determined based upon the following:

- The selection of a full England Team for the Home International Rowing Beach Sprints
- Creating a positive experience for the majority of coaches and rowers on the team

Responsibilities

- Liaise with British Rowing's England Pathway Manager and agree a strategy for England's Home International Rowing Beach Sprint campaign.
- Manage the team finances and work with the British Rowing Finance Team and England Pathway Manager to ensure the team meets budget requirements.
- Able to communicate effectively, inspire and enable.
- Line manage the England Beach Sprint Team workforce.
- Oversee the planning, promotion and selection of the England Team for the Home International Rowing Beach Sprints.
- Coordinate and liaise with the British Rowing U19 Programme Manager, Beach Sprint Pathway Coach - England and High-Performance clubs to encourage participation at the British Rowing Beach Sprint Championships/England Rowing Beach Sprint Team Trials for selection to the England Team.
- Work with the England Rowing Lead Coach (Beach Sprints) to arrange the planning and delivery of the England Team training including:
 - Identifying and booking a suitable venue.
 - Communication with Coaches, Parents and Athletes.
 - Safety Requirements and Risk Assessments.
 - Liaising with the England Team Lead Coach to implement a training programme and speed testing for the event.
- Act as the single point of contact for the England Team at the Home International Rowing Beach Sprints.
- Ensure team discipline, morale and standards are of a high standard.

Responsibilities (cont)

- Coordinate, arrange and manage all team requirements including but not limited to:
 - Accommodation & meal arrangements
 - Transport for team members and equipment, including any transfers where required.
 - Kit and additional equipment, ensuring that all team members are wearing appropriately branded Team Kit for all racing, media interviews and photography.
 - Communication with England Team Workforce, Athletes, Coaches and Parents, pre-during and post competition.
 - Ensuring all team members have read and agree to abide by [British Rowing's Rules of Racing, Code of Conduct and all other relevant Policies and Guidance](#).
 - Keep and maintain records for all team members including, contact details (including next of kin and Parent/Guardian consent for juniors), their dietary requirements and/or health conditions.
- Follow British Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on Child Protection, Anti-Doping (including use of supplements) and Water Safety.
- Present a positive image of British Rowing, England Rowing and Home International Rowing Events in any public context and supporting publicly the National Lottery and other British Rowing / England Rowing sponsors. The post-holder should wear England Rowing clothing as appropriate.

This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Rowing may call upon the post-holder to perform from time to time.

Person Specification

Essential

- Able to communicate effectively, inspire and enable.
- Management or coaching experience, ideally in a performance environment
- Desire to continually develop skills and knowledge where relevant to the role.
- Proficient with Microsoft (e.g. Excel, Word etc) and Google systems (e.g. Gmail, Drive, Sheets)
- Current or willing to attend First Aid training.
- Current or willing to attend Safeguarding and Protecting Children training.
- Completed or willing to complete British Rowing Online Risk Assessment training.
- Current or will be expected to complete a DBS documentation as obtained through British Rowing.

Desirable

- Management experience ideally in a performance environment
- Knowledge and/or experience of British Rowing's Performance Pathway.



Our Offer

The position of England Team Manager, (Home International Rowing Beach Sprints) is a voluntary position and reasonable expenses will be covered.

As part of our offer to you, you'll be given British Rowing Coach membership and you'll be supported through opportunities to gain experiential learning. For example, this may include joining British Rowing Coaches Question Time or access to other professional development.



Applying

To apply please complete this [application form](#) and send it to our England Pathway Manager, [James Andrews](#).

No need to send in a CV or cover letter. Applications will close at 09:00 on Friday 28 April. but if you like the sound of the role make sure to get your application in straight away!

Interviews will take place via “Google Meet” on Tuesday 09 May.

If you have any questions or would like an informal discussion about the role you can contact [James Andrews](#), who’d love to talk with you about answering any questions you have!



Additional Information

Anti-Doping

The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

Scope

The post-holder is jointly responsible for maximising all coaches and athletes' potential. Successful impact will produce motivated athletes, a strong England Talent Pathway pipeline and secure funding for British Rowing programmes.

Hours

The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. The role requires planning in advance and can be completed in the post holders own time however the dates for the event, training day and trial are set.

Remuneration

The role is voluntary, reasonable expenses will be covered by British Rowing.

British Rowing is a membership organisation with 30,000+ members, funded partly by the exchequer and by the National Lottery via Sport England and UK Sport. The organisation is responsible for the training and selection of individual rowers and crews representing Great Britain, and for the development and participation of rowing and indoor rowing in England. Rowing is one of the most successful British Olympic sports of all time delivering 26 Olympic and Paralympic medals since Sydney 2000. We are committed to ensuring that the sport continues to thrive from the grass roots right up to winning medals at the Olympic Games.