



## **Invitation for Nominations for the position of Nominated Director to the Board of British Rowing**

British Rowing inviting nominations for two Nominated Directors to its Board.

Both are elected by the Regional Representatives (Members) who have been appointed to represent British Rowing's ten Regions. The elections (if required) will take place at the AGM.

Nominated Director 1, Laura Lion, her prescribed term of office has come to an end, and a new Nominated Director needs to be elected.

Nominated Director 2, Simon Reeves, has come to the end of his first term and has indicated he is willing to stand again and is entitled to do so.

Our mission is to lead, enable and inspire excellence in rowing at all levels. Our vision, through rowing, is to promote the positive impact of sport by providing an enjoyable experience for all participants while upholding Britain's position as a leading rowing nation.

To help deliver these, British Rowing is seeking to bring in the best possible expertise and skills onto the Board to help us support the rowing community, to grow the sport through increasing opportunities for everyone across the nation to access rowing and where people can excel at every level.

Due to a current Nominated Director coming to the end of their term we are now looking for an outstanding Director with the expertise and enthusiasm in one or more of the following areas, to help us take our support of the rowing community to the next level:

- Equality, Diversity & Inclusion
- Duty of care
- Marketing & Communication

The role of the Nominated Director is, with the rest of the Board, to constructively challenge and contribute to the development of British Rowing's strategy; to review the performance of management in meeting agreed goals and objectives; to support and monitor senior management performance, and to ensure appropriate succession planning.

The Board meets eight times a year through a mixture of virtual and face to face meetings. In addition Nominated Directors normally sit on one of the Board committees, typically meeting three to four times a year.



## **What would you be doing?**

Working as a Director of British Rowing to provide leadership and strategic direction focusing on the vision, core values and objectives of British Rowing. Meeting our statutory and fiduciary duties and ensuring world class governance for the National Governing Body for rowing in England and Great Britain internationally.

Working with the Board Chair, fellow Board members, the Chief Executive and executive staff you will:

1. Act as a Company Director and fulfil your statutory and fiduciary responsibilities.
2. Establish a vision and strategy for British Rowing reviewing its core values and evaluate progress against those on an ongoing basis.
3. Monitor progress annually against agreed goals and objectives.
4. Monitor performance, financial expenditure, risk and resource allocation against the strategic plan.
5. Foster effective relationships with the rowing community and external partners as required by the Board to ensure the voice of the sport is at the forefront of the organisation's focus.
6. Act as an ambassador for the sport domestically and internationally where required.
7. Attend British Rowing events and meetings as appropriate.

## **Who are we looking for?**

As a Nominated Director you will have:

- Expertise in building organisations with Equality, Diversity and inclusion at their core;  
or
- An established track record in creating and delivering high level multi-channel marketing and communications activity;  
or
- A wealth of experience in putting in place organisational structures and approaches centred around duty of care to all.

You will also have:

- The ability to build effective relationships with the Chair, fellow Board members and Chief Executive ensuring all are committed to the common purpose.
- The ability to build effective relationships with stakeholders across the rowing community and



key external partners.

- Excellent communication skills, and the ability to present ideas and insights clearly and concisely.
- The ability to process and evaluate a complex range of viewpoints and information to form a clear focus on the key issues and strategic priorities we should focus upon.
- A skill in identifying opportunities in pursuit of the achievement of British Rowing's vision and strategic goals as a result.
- An understanding of the established principles of UK corporate governance and the purposes of corporate governance and management, the differences and relationships between them, alongside the need for frameworks for assurance and accountability.
- A clear understanding of and the ability to empathise with the volunteers who are vital to the running of the sport.
- A demonstrable ability that you can exercise independent judgement for an organisation beyond your personal viewpoint or agenda.
- Time to commit to the role (10 – 12 days p.a.)

The following are desirable but not essential:

- Previous experience of high level Board or committee activity in a voluntary or charitable organisation.
- Awareness and understanding of issues facing sports organisations at domestic and/or international level.

**To be nominated refer to the Election for Nominated Directors process.**

The closing date for nominations is 5:00pm on Monday 17<sup>th</sup> October 2022. Candidates will be voted for by the Members of British Rowing, being the Regional Representatives appointed to represent the 10 Regions and ratified at the British Rowing AGM on 17<sup>th</sup> November 2022.

Following election, the successful candidate will join the Board for the November 2022 Board meeting on 24<sup>th</sup> of the month.

### **Equal Opportunities**

British Rowing is committed to equal opportunities for all and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnerships.

As the sport continues its transformation to be fully inclusive, accessible and welcoming to all, the Board will welcome applications from beyond the rowing community.

### **Eligibility**



To be eligible for appointment as a Nominated Director candidates must be free from any close connection to British Rowing Board for the last four years.

TEAMWORK | OPEN TO ALL | COMMITMENT