



England Team

Selection Policy

Home International Rowing Beach Sprints, 2022

TEAMWORK | OPEN TO ALL | COMMITMENT



Introduction

The Home International Rowing Beach Sprints (HIRBS) is a team event with points awarded according to finish position in each race, with an overall winner for the event.

Representing England is a unique development opportunity for both rowers and coaches wishing to gain international experience. For some, it could be the first step to representing Great Britain.

The HIRBS comprises events in the following boat classes:

Juniors:	MCIx, WCIx, MixC2x
Seniors:	MCIx, WCIx, MixC2x

The Regatta will take place on Saturday August 20th, 2022, at St Andrews and will be hosted by Scotland.

Racing will take place on a beach sprint course including running sprint, 250m slalom out, 250m straight back and sprint to the finish.

Eligibility for England Team Selection

No athlete may compete for England at the HIRBS if they have rowed/sculled/coxed for another country in a Home International event the previous year.

Every competitor must be qualified by one of the following conditions:

- Having been born in England.
- Having a parent or grandparent born in England.
- Be a resident in England for 6 of the 12 months prior to the HIRBS and be a member of a club in England during that time.
- If an athlete lives in one Home Country and competes for a club in another Home Country and has competed for that club for more than the previous 6 months, that athlete may compete for either Home Country.

All athlete's and coach's participation is on the basis that they have confirmed that they have read, understood and agreed to abide by [British Rowing's Rules of Racing, Code of Conduct and all other relevant Policies and Guidance](#).

All rowers and coaches must have completed Clean Sport education since September 2021 prior to the HIRBS. Please see Anti-Doping information below for opportunities to attend Clean Sport education.

As well as satisfying the eligibility criteria, all athletes for the England Team must be a member of British Rowing and hold a Race license and a registration number as the entry to the British Rowing Beach Sprint Championships will be on BROE.



England Team

The England Team will comprise 8 athletes (2 Junior Men, 2 Junior Women, 2 Senior Men and 2 Senior Women).

Note: Selected crews and their coaches must attend a meeting after the British Rowing Beach Sprint Championships with the Team Manager for the HIRBS outlining important information and logistics for the event.

Cost: If selected the expected cost per athlete will be in the region of £360-£450 and cost per coach is £100. This includes meals, accommodation and kit. This does not include transport to Scotland.

All athletes and coaches will be asked to complete a self-reflection process with either the England Team Manager, or England Team Coach.

Selection Event - British Rowing Beach Sprint Championships

The 2022 England Team (Seniors and Juniors) will be selected from the results of the British Rowing Beach Sprint Championships which will be held at Saundersfoot, Wales on Sunday June 26th. To be considered for the England Team you must have entered the British Rowing Beach Sprint Championships and have registered your interest to represent England using this [registration form](#) no later than 23:59 Sunday June 26th. More information about the British Rowing Beach Sprint Championships can be found [here](#). Late registrations will not be accepted.

If we are unable to select from the British Rowing Beach Sprint Championships due to cancellation of the competition or specific event the selection panel will select a team from the registered rowers, based on beach sprint competition history from the season beginning September 2021. This will include GB February & April static water trials, the [Welsh Rowing Beach Sprint Championships](#) and the [Saints Coastal Regatta](#).

Selectors: The selection panel will comprise of 3 individuals, being the British Rowing Head of Performance Talent, the England Team Manager and the England Lead Coach (Beach Sprints). This group will oversee selection of the full team and select by majority vote.

Junior Team

C1x	The highest placed finisher who has registered for the England Team in the Junior MC1x or WC1x categories will be selected for the MC1x or WC1x respectively.
C2x	The highest placed finisher who has registered for the England Team in the Junior MixC2x category will be selected for the MixC2x.

Parental Consent/Good Conduct Form: All parents or carers will be required to read and complete the Parental Consent/Good Conduct Form. Athletes must also sign the form. This



form will be issued once the crews are selected and must be submitted before departure to the HIRBS.

Athletes who have not registered and provided the correct documentation cannot be considered for selection into the England Team for the HIRBS.

Senior Team

C1x	The highest placed finisher who has registered for the England Team in the MCIx or WIx categories will be selected for the MCIx or WC1x respectively.
C2x	The highest placed finisher who has registered for the England Team in the MixC2x category will be selected for the MixC2x.

Coaches

Coaches will be selected with successful crews at the British Rowing Beach Sprint Championships. Crews that register will be asked to name their coach when registering to represent England.

All coaches who accompany boats to the HIRBS must:

- Have a valid British Rowing (RACE) Membership.
- Confirm in writing that they have read, understood, and agree to abide by British Rowing's Code of Conduct and all other relevant Policies and Procedures.
- Attend Clean Sport training (see Anti-Doping Policy) and agree to abide by UK Anti-Doping rules as adopted by British Rowing.
- Provide evidence of their identity

All junior coaches who accompany boats to the HIRBS must have the following in addition to the points listed above:

- A valid and clean Disclosure and Barring Service (DBS) check carried out through British Rowing with an issue date within the two and a half years prior to the HIRB.
- Have completed an appropriate Safeguarding & Protecting Children course recognised by British Rowing within the three years prior to the HIRB.

The England Team Manager will be in possession of the most up-to-date list of coaches who fulfil this criterion and the name of the coach on the entry form will be crosschecked with British Rowing's records. It is expected that any coach who is involved in coaching Juniors will already have an enhanced DBS check through British Rowing. **'Last minute' applications will not be accepted, and any potential coach should ensure that they are in possession of the necessary clearance in good time.**



Further details can be obtained by contacting the Lead Safeguarding Officer at British Rowing at lso@britishrowing.org or 07976 902 618.

HIRBS Rules of Racing

The HIRBS will be run under World Rowing rules, except for any variations specifically referred to in this document of the events rules.

Juniors: A Junior oarsperson/coxswain is one who has not attained the age of 19 years before the 1st September of the calendar year of the year of competition’.

Note: Boats will be provided by the host nation however individuals must provide their own blades which must be painted white prior to the training day. The England logo will be provided to complete the blade design.

Appeals

Registered senior athletes, or the parent/guardian of registered junior athletes, are entitled to appeal against the decision of the selectors. The nature of the selection process means that selections to the team can often be made close to the regatta. As such the outcome of an appeal can have a significant impact not just on athletes directly involved in an appeal but on the preparation of other members of the team. The Appeal process is therefore designed to operate quickly and minimise impact to athlete preparation. Athletes should carefully consider if an appeal is justified, before making one.

The appeal process can only be used to determine:

- Whether the correct procedures have been followed in the implementation of the Selection Policy.
- Whether the selectors have acted reasonably, fairly and without bias in making a decision.
- Whether a selection decision was reached based on an error of fact.

The right to appeal a selection decision is provided on these grounds only and must not be seen as an opportunity to dispute the opinion of the Selectors, who will be regarded by the Appeal Panel as experts.

Making an Appeal

The appeal must be raised within 36 hours of a “Selection Decision”. A Selection Decision is defined as:

- Either the publication of the names of members of the Provisional Team
- Or formal written communication between the Team Manager and the athlete that it is the intention of the selectors to no longer consider the athlete for selection.

An appeal should be initiated by emailing Susan Lightman, Deputy Director of Legal and Governance at susan.lightman@britishrowing.org (Subject: ENG Appeal) setting out full details of the basis upon which the athlete is appealing including:



- The appellant's name, address and contact details. If the Athlete is under eighteen years of age it shall also include their date of birth and the name(s) and contact details of their parent or carer.
- Details of the decision being appealed.
- Details of the ground(s) of appeal upon which the Athlete relies, including the precise manner in which the Athlete alleges that the selection criteria have not been applied or in which the procedure set out in the applicable selection Policy or Process has not been followed; and
- Any documents or written evidence upon which the Athlete relies in support of his or her appeal. These documents must be relevant specifically to the Athlete's grounds of appeal.
- An email or postal address for correspondence.

If the athlete fails to submit an appeal within the time limit, they will automatically lose the right of appeal.

An appeal hearing will take place virtually by videocall on Wednesday 29th June 2022 (or additionally the 30th as required). The appeal will be conducted by written and/or verbal submissions on behalf of the Appellant and British Rowing only. The Appeal Panel may request further information during this hearing. The Appeal Panel may make their deliberations in person or remotely as they in their absolute discretion decide.

The Appeal Panel will either:

- Reject the appeal and confirm the decision of the selectors
- Uphold the appeal and inform the Selectors that errors have been identified in the conduct of the selection process and request that a new selection decision be made as soon as is reasonably practicable.

The Appeal Panel will seek to reach its conclusion within 24 hours of the appeal hearing and will inform all interested parties as to their decision via email as soon as possible.

Appeal Panel

Three members of the British Rowing Disciplinary & Grievance Panel will be selected to form the Appeal Panel. Any individual directly involved with the athlete making the appeal or who was involved with the selection process may not sit on the Appeal Panel.

Anti-Doping Policy

All competitors, coaches and support staff are bound by the UK Anti-Doping Rules as adopted by British Rowing. The full Anti-Doping Policy can be found on [British Rowing's Policies and Guidance webpage](#).

All competitors, coaches and support staff attending England Team Trials must have attended British Rowing's iRowClean education in the current season prior to the HIRR. A parent/carer



of junior competitors should also attend a parent-specific short workshop and a Clean Sport e-handbook for parents/carers will be made available.

iRowClean Education is free, and dates will be circulated.

For further information please visit [British Rowing Clean Sport](#) or [UK Anti-Doping](#).

Performance Talent

The England Team is part of British Rowing's [Performance Talent](#) programme. All athletes and coaches will be asked to complete a self-reflection form.

Contact

For further information please contact the England Team Manager, Lucy Hart englandbeach@britishrowing.org.