



England Team

Selection Policy

Home International Rowing Regatta, 2022

Updated: 15/03/22 (Updates highlighted in yellow)

TEAMWORK | OPEN TO ALL | COMMITMENT



Introduction

The Home International Rowing Regatta (HIRR) is a team event with points awarded according to finish position in each race. Each match has a winner; Junior Men, Junior Women, Senior Men and Senior Women, with an overall winner for the whole event.

The England Team is an opportunity for rowers to trial either in crews or small boats to earn the chance to represent England with their coach, fellow club members or just by themselves.

Representing England is a unique development opportunity for both rowers and coaches wishing to gain international experience. For some, it could be the first step to representing Great Britain.

The HIRR comprises events in the following boat classes:

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| Juniors: | 1x (A), 1x (B), 2x, 4x, 2-, 4-, 4+ & 8+ |
| Seniors: | Para 1x, LWT 1x, 1x, 2x, 4x, 2-, 4-, 4+ & 8+ |

The Regatta will take place on Saturday July 23rd, 2022, at London Docklands hosted by England. Racing will be over 2000m in all boat classes with an additional race over 500m in the 4x and 8+.

Eligibility for England Team Selection

No athlete may compete for England at the HIRR if he/she has rowed/sculled/coxed for another country in the HIRR the previous year.

Every competitor must be qualified by one of the following conditions:

- Having been born in England.
- Having a parent or grandparent born in England.
- Be a resident in England for 6 of the 12 months prior to the HIRR and be a member of a club in England during that time.
- If an athlete lives in one Home Country and competes for a club in another Home Country and has competed for that club for more than the previous 6 months, that athlete may compete for either Home Country.
- Additionally, para rowers will need to hold a valid British Rowing or World Rowing Sport class (PR not AR)

All athlete's and coach's participation is on the basis that they have confirmed that they have read, understood and agreed to abide by [British Rowing's Rules of Racing, Code of Conduct and all other relevant Policies and Guidance](#).

All rowers and coaches must have completed Clean Sport education since August 2021 prior to the HIRR. Please see Anti-Doping information below for opportunities to attend Clean Sport education.

As well as satisfying the eligibility criteria, all athletes for the England Team must be a member of British Rowing and hold a racing license and a registration number as the entry will be on BROE.



England Team

The England Team will comprise 62 athletes broken down as follows:

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| Junior Women | 4 Scullers, 10 Sweep Rowers, 1 Coxswain |
| Junior Men | 4 Scullers, 10 Sweep Rowers, 1 Coxswain |
| Senior Women | 1 Para Sculler, 1 Lightweight Sculler, 3 Scullers, 10 Sweep Rowers, 1 Coxswain |
| Senior Men | 1 Para Sculler, 1 Lightweight Sculler, 3 Scullers, 10 Sweep Rowers, 1 Coxswain |

All athletes will race a minimum of 2 times with the majority racing 3 times.

Note: Selected boats and their coaches must attend a meeting after the trial with the Team Manager for the HIRR outlining important information and logistics for the event.

Cost: If selected the cost per athlete (including coxes) is £375 and cost per coach is £100. This includes transport from a midland's location to the HIRR, meals, accommodation and kit.

There is no cost for coaches attending with athletes, but all coaches will be required to complete a self-reflection process with either the England Team Manager, or England Team Coaches.

Selection Trials

The 2021 England Team will be selected by a trial held at The Royal Albert Dock, London, E16 2QT, on Sunday 10th July or through UI9 GBRT Crew Formation. See Junior & Senior Team sections below for how boats will be selected.

Weather permitting, the races will be held over 1500m. In the case of only one entry into the event the boat will be expected to complete a 1500m time trial. A competitive standard is required, therefore in the case of single entry the Junior or Senior World GMT % will be considered for that event and the final selection will be at the discretion of the selection panel.

In the event multiple boats' times are separated by less than 1 second of the fastest boat, those boats may be required to race off, side by side should circumstances allow. This decision will be at the sole discretion of the England Team Manager.

In the event the England Team Trials must be cancelled for any reason the selection panel will select a team based on regatta race history that season from entrants to the England Team Trials.

Selectors: The selection panel will comprise of 3 individuals, being the British Rowing Head of Performance Talent, the England Team Manager and the respective Lead Coach for Seniors, Juniors or Para as defined by the category of the event. This group will oversee selection of the full team and select by majority vote.



Junior Team

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| Coxes | Up to 2 Junior coxes may be selected for both JW and JM teams from the U19 GBRT Crew Formation Trials in line with the U19 GBRT Selection Strategy. |
| 1x*, 4+ | The 4+ and 1x boats will be selected after GBRT U19 Crew Formation from the highest ranked rowers eligible to represent England. In the event of rowers not being eligible from U19 GBRT Crew formation, rowers from the England trial with high enough percentages will be selected. |
| 1x*, 2x, 2-, 4- | These boat classes will be offered at the England Team trials. The fastest boat in the time trial for each category will be selected. To be selected a boat will be expected to achieve a similar gold medal time to others selected boats. Where there is a boat with a higher % Gold Medal Time in another event, the selectors may ask the boat with the higher % time to change boat types. This may result in a race off between the two boats should circumstances allow at the discretion of the selectors |
| 4x | The 4x will be made from the 4 scullers selected in 1x (A), 1x (B), and 2x. If this is not possible for any reason a sweep rower will be asked to sit in the 4x at the Team Manager and Lead Coach (Juniors) discretion. |
| 8+ | The 8+ for the 2000m and 500m races will be formed from the 10 sweep athletes selected. Each rower will race in at least one of the two 8+ races. Selection for each race will be at the discretion of the Lead Coach (Juniors) and Team Manager. |

**Recent GB trials or 2000m results where both scullers have raced will be used to identify which sculler should race as the "A" boat in the regatta. Should there be no appropriate results available, a race off will be held between the two 1x selected from each trial at the England Team Training day (17th July) with the fastest sculler racing as the "A" boat and the runner up the "B" boat.*

Parental Consent/Good Conduct Form: All parents will be required to read and complete the Parental Consent/Good Conduct Form. Athletes must also sign the form. This form will be issued once the boats are selected and must be submitted before departure to the HIRR.

Athletes who cannot provide the correct documentation cannot be considered for selection into the England Team for the HIRR.

Senior Team

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| Coxes | Coxes who wish to be selected must attend the trial. The cox of the selected 4+ will be selected. |
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| LWT 1x, 1x, 2x, 2-, 4-, 4+ | <p>These boat classes will be offered at the England Team trials. The fastest boat in the time trial for each category will be selected.</p> <p>To be selected a boat will be expected to achieve a similar gold medal time to others selected boats. Where there is a boat with a higher % Gold Medal Time in another event, the selectors may ask the boat with the higher % time to change boat types. This may result in a race off between the two boats should circumstances allow at the discretion of the selectors.</p> |
| 4x | The 4x will be made from the 4 scullers selected in LWT 1x, 1x, and 2x. If this is not possible for any reason a sweep rower will be asked to sit in the 4x at the Team Manager and Lead Coach (Seniors) discretion. |
| 8+ | The 8+ for the 2000m and 500m races will be formed from the 10 sweep athletes selected. Each rower will race in at least one of the two 8+ races. Selection for each race will be at the discretion of the Lead Coach (Seniors) and Team Manager. |
| PR1 or PR2 1x | As the PR1 and PR2 boats are different speeds the fastest boat will be calculated as being the highest % Gold Medal Time. Times are available from the Team Manager. |

Coaches

All coaches who accompany boats to the HIRR must:

- Have a valid British Rowing Membership.
- Confirm in writing that they have read, understood, and agree to abide by British Rowing's Code of Conduct.
- Have attended Clean Sport training (see Anti-Doping Policy) and agree to abide by UK Anti-Doping rules as adopted by British Rowing.
- Provide evidence of their identity

All junior coaches who accompany boats to the HIRR must have the following in addition to the points listed above:

- A valid and clean Disclosure and Barring Service (DBS) check through British Rowing with an issue date within the two and a half years prior to the HIRR.
- Have completed an appropriate Safeguarding & Child Protection course recognised by British Rowing within the three years prior to the HIRR.

The England Team Manager will be in possession of the most up-to-date list of coaches who fulfil this criterion and the name of the coach on the entry form will be crosschecked with British Rowing's records. It is expected that any coach who is involved in coaching Juniors will already have an enhanced DBS check through British Rowing. **'Last minute' applications will not**



be accepted, and any potential coach should ensure that they are in possession of the necessary clearance in good time.

Further details can be obtained by contacting the Lead Safeguarding Officer at British Rowing at Iso@britishrowing.org.

Entries

Entries Open: Monday 20th June 2022 through BROE for the England Team Trials.

Only athletes eligible to compete for England will be considered.

The entry fee will be £20.00 per seat (excluding coxes). All payments must be made through BROE prior to the closing date. Entries that have not made payment before the closing date will not be entered into the trials.

Rowers attending U19 GBRT Crew Formation are required to register their interest in England Team selection by completing this [registration form](#).

Closing date for entries and registrations: 12:00 (noon) – Monday 4th July 2022.

Please ensure you complete the entry form in full i.e., contact details must be of the coach or athlete/s intending on attending the event.

HIRR Rules of Racing

The HIRR will be run under World Rowing rules, except for any variations specifically referred to in this document.

Coxswains and Lightweights: The current World Rowing rules apply.

Weighing-in: All coxes and lightweights must weigh-in no less than 1hr and no more than 2hrs before the start of their first event.

Juniors: A Junior oarsman/oarswoman/coxswain is one who has not attained the age of 19 years prior to the 1st of September of the calendar year of the year of competition'.

Note: Coaches are advised to check in advance the heel restraints and other safety features on their boats, as failure to be fully compliant with the British Rowing Row Safe guidance will result in the boat not being allowed to race.

Appeals

Registered senior athletes, or the parent/guardian of registered junior athletes, are entitled to appeal against the decision of the selectors. The nature of the selection process means that selections to the team can often be made close to the regatta. As such the outcome of an appeal can have a significant impact not just on athletes directly involved in an appeal but on the preparation of other members of the team. The Appeals process is therefore designed to operate quickly and minimise impact to athlete preparation. Athletes should carefully consider if an appeal is justified, before making one.



The appeal process can only be used to determine:

- Whether the correct procedures have been followed in the implementation of the Selection Policy.
- Whether the selectors have acted reasonably, fairly and without bias in making a decision.
- Whether a selection decision was reached based on an error of fact.

The right to appeal a selection decision is provided on these grounds only and must not be seen as an opportunity to dispute the opinion of the Selectors, who will be regarded by the Appeals Panel as experts.

Making an Appeal

The appeal must be raised within 36 hours of a “Selection Decision”. A Selection Decision is defined as:

- Either the publication of the names of members of the Provisional Team
- Or formal written communication between the Team Manager and the athlete that it is the intention of the selectors to no longer consider the athlete for selection.

An appeal should be initiated by emailing Susan Lightman, Deputy Director of Legal and Governance at susan.lightman@britishrowing.org (Subject: ENG Appeal) setting out full details of the basis upon which the athlete is appealing including:

- The appellant’s name, address and contact details. If the Athlete is under eighteen years of age it shall also include their date of birth and the name(s) and contact details of their parent or legal guardian.
- Details of the decision being appealed.
- Details of the ground(s) of appeal upon which the Athlete relies, including the precise manner in which the Athlete alleges that the selection criteria have not been applied or in which the procedure set out in the applicable selection Policy or Process has not been followed; and
- Any documents or written evidence upon which the Athlete relies in support of his or her appeal. These documents must be relevant specifically to the Athlete’s grounds of appeal.
- An email or postal address for correspondence.

If the athlete fails to submit an appeal within the time limit, they will automatically lose the right of appeal.

An appeals hearing will take place virtually by videocall on Wednesday 13th July 2022 (or additionally the 14th and 15th as required). The appeal will be conducted by written and/or verbal submissions on behalf of the Appellant and British Rowing only. The Appeals Panel may request further information during this hearing. The Appeals Panel may make their deliberations in person or remotely as they in their absolute discretion decide.



The Appeals Panel will either:

- Reject the appeal and confirm the decision of the selectors
- Uphold the appeal and inform the Selectors that errors have been identified in the conduct of the selection process and request that a new selection decision be made as soon as is reasonably practicable.

The Appeals Panel will seek to reach its conclusion within 24 hours of the appeal hearing and will inform all interested parties as to their decision via email as soon as possible.

Appeals Panel

Three members of the British Rowing Disciplinary & Grievance Panel will be selected to form the Appeals Panel. Any individual directly involved with the athlete making the appeal or who was involved with the selection process may not sit on the Appeals Panel.

Anti-Doping Policy

All competitors, coaches and support staff are bound by the UK Anti-Doping Rules as adopted by British Rowing. The full Anti-Doping Policy can be found on [British Rowing's Policies and Guidance webpage](#).

All competitors, coaches and support staff attending England Team Trials must have attended British Rowing's iRowClean Sport education in the current season prior to the HIRR. A parent/carer of junior competitors should also attend a parent-specific short workshop and a Clean Sport e-handbook for parents/carers will be made available.

iRowClean Education will be made available, and dates will be circulated.

For further information please visit [British Rowing Clean Sport](#) or [UK Anti-Doping](#).

Performance Talent

The England Team is part of British Rowing's [Performance Talent](#) programme. All athletes and coaches will be asked to complete a self-reflection form.

Contact

For further information please contact the England Team Manager, Chris McManus.
EnglandTM@britishrowing.org.uk