



# England Rowing

**Lead Coach - Juniors, England Team  
(Home International Regatta)**

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<b>Role Title</b>	Lead Coach - Juniors
<b>Reports to</b>	Team Manager, England Team (Home International Regatta)
<b>Location</b>	National

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## Introduction

The Home International Regatta is an historic annual competition dating back to 1962 seeing the four “Home Nations” of England, Scotland, Wales & Ireland compete. The event has a rich history, with many Olympians having raced here for their first international representation, the event has created a clear pathway onto Great Britain and Rowing Ireland national teams for decades.

In the voluntary role of Lead Coach - Juniors, you will advise the Team Manger in the selection of the Junior Team and lead the junior coaching team at the Home International Regatta.

## Criteria for Success

The success of the role will be determined based upon the following:

- The selection of a full, competitive England Team for the Home International Regatta.
- Create a positive environment which encourages all team members to learn from the experience.

## Responsibilities

- Advise the Team Manager on selection and composition of junior crews for the Home International Regatta.
- Leads performance in training and racing
- Supports crew coaches in their work with England crews
- Leads the evaluation to cover both racing and learning opportunities.
- Ensures team discipline, morale and standards are of a high standard.
- Understand and promote the use of the [Rower Development Guide](#).
- Follow British Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on [Safeguarding](#), [Anti-Doping](#) (including use of supplements) and Water Safety ([RowSafe](#)).
- Present a positive image of British Rowing, England Rowing and Home International Events in any public context and supporting publicly the National Lottery and other British Rowing / England Rowing sponsors. The post-holder should wear England Rowing clothing as appropriate.



*This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Rowing may call upon the post-holder to perform from time to time.*

## Person Specification

### Essential

- UKCC Level 2 Certificate in coaching rowing or equivalent.
- Able to communicate effectively, inspire and enable.
- Coaching experience, ideally in a high-performance environment
- Desire to continually develop skills and knowledge where relevant to the role.
- Proficient with Microsoft (e.g. Excel, Word etc) and Google systems (e.g. Gmail, Drive, Sheets)
- Current or willing to attend First Aid training.
- Current or willing to attend Safeguarding and Protecting Children training.
- Current or will be expected to complete a DBS documentation as obtained through British Rowing

### Additional Information

- Anti-Doping** The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.
- Scope** The post-holder is jointly responsible for maximising all coaches and athletes' potential. Successful impact will produce motivated athletes, a strong England Talent Pathway pipeline and secure funding for British Rowing programmes.
- Hours** The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays.

British Rowing is a membership organisation with 30,000+ members, funded partly by the exchequer and by the National Lottery via Sport England and UK Sport. The organisation is responsible for the training and selection of individual rowers and crews representing Great Britain, and for the development and participation of rowing and indoor rowing in England. Rowing is one of the most successful British Olympic sports of all time delivering 26 Olympic and



Paralympic medals since Sydney 2000. We are committed to ensuring that the sport continues to thrive from the grass roots right up to winning medals at the Olympic Games.