



Welfare Statement

British rowing Junior Championships
2021

TEAMWORK | **OPEN TO ALL** | **COMMITMENT**

Safeguarding and Protecting Children Policy in accordance with British Rowing Safeguarding and Protecting Children guidance WG3.4

The Organising Committee of the British Rowing Junior Championships recognise their Duty of Care to ensure that all reasonable steps are taken to provide a safe environment for all those attending the regatta in whatever capacity.

The Committee believe that the welfare and well-being of all children attending the regatta whether as competitors or as spectators, is paramount. All children, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and appropriately.

The Chairman and Committee will appoint a Welfare Officer for the competition annually and he/she will act as the point of contact for any concerns or allegations. Their contact number will be posted in the boating area and they can be contacted via any Regatta Official during the event. The Regatta Welfare Officer is Sinead Hayes and can be contacted via any Regatta Official or First Aiders. The Event Safety Adviser is Richard Donner who can also be contacted via any Regatta Official or First Aiders.

The British Rowing Junior Championships expects clubs to have their own up-to-date child protection and welfare policies and that these are implemented.

1. Reporting structure

The first point of contact is the Event Welfare Adviser.

The Event Welfare Adviser may then contact the Chairman of the Organising Committee if needed.

The Safety Adviser should be kept up to date with any incidents.

The overall responsibility for decisions / disciplinary procedures lies with Chairman of the Organising Committee, after consultation with the Event Welfare Adviser and the Safety Adviser.

A matter should be reported to the police when appropriate.

The Event Welfare Adviser will be responsible for reporting the incident to the British Rowing Lead Safeguarding Officer.

2. Awareness

All personnel dealing with minors in rowing should be aware of the British Rowing information on *Safeguarding and Protecting Children*.

All Officials should be aware of dealing with minors appropriately using the *RowSafe 2018* document.

The Event Safety Adviser will be aware of the Welfare Policy and Safety plan.

3. Medical Provision

All the Medical staff will be sent the Welfare Policy and be given the contact details for the Event Welfare Adviser.

In an emergency the Race Committee / Safety Adviser / Event Welfare Adviser may contact the emergency services using 999.

4. Appropriate level of Security

Volunteers and Officials may be briefed on being vigilant for anything suspicious e.g. someone unknown to the crews hanging around or tampering with equipment; People taking pictures near the changing facilities.

5. Missing persons

If a person has been missing for more than 30 minutes contact the Event Welfare Adviser and/or the Safety Adviser. This may be performed via any official.

6. Access to young people or their contact details

The Entries Secretary and Registration personnel do not hold any contact details for young people and do not need to be DBS checked. DBS disclosures of medical staff and the Event Welfare Adviser shall be checked.

Any personnel having contact unsupervised with minors in an enclosed environment (if they have not had DBS Checks performed) should work in pairs.

WG 2.5 and 2.6 (Self declaration forms) or WG 2.4 (reference for officials / volunteers) may be used.

7. Photography

A copy of the British Rowing advice on photography (WG 5.1) will be held in the Regatta Marshals' Cabin.

Official photographers will be asked to register their contact details with the Organising Committee.