



# Safeguarding Policy Statement 2021

**TEAMWORK** | **OPEN TO ALL** | **COMMITMENT**

BRJC (British Rowing Junior Championships) Organising Committee (OC) acknowledges the duty of care to safeguard and promote the welfare of participants and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Rowing requirements.

The policy recognises that the welfare and interests of participants are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all

- have a positive and enjoyable experience of sport at BRJC in a safe environment
- are protected from abuse whilst participating/attending at BRJC or outside of the activity.

As part of our safeguarding policy BRJC OC will

- promote and prioritise the safety and wellbeing of participants, officials, volunteers and spectators
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation. A designated Safeguarding Lead will be appointed and responsible for receiving and managing any concern reports with appropriate bodies (British Rowing, Local Authorities).

The policy and procedures will be widely promoted and are mandatory for everyone involved in BRJC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the event and future British Rowing events.

Designated Safeguarding Lead: Sinead Hayes **(07596 556978)**.

## Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and British Rowing
- as a result of any other significant change or event.