# ROWING EVERYONE'S SPORT

National Strategic Vision for Rowing 2021 - 24



# Overview ROWING, EVERYONE'S SPORT

## VISION

#### A sport that welcomes and has an offer for everyone:

Whatever your goal, age, background or ability. Whether you are a spectator or participant, a newcomer or a lifer, seeking competition or recreation, indoor or on-water. Rowing has something for you.

#### MISSION

#### To create a healthy, inclusive and life-enhancing sport:

Working in partnership with the whole rowing community, our mission is to grow rowing as a healthy, accessible and inclusive sport with positive individual and societal impact.

## VALUES

- **1** Teamwork: We will work together to achieve our shared vision, mission, and goals with trust and intregrity.
- **2** Open To All: We will create an accessible and inclusive sport that provides opportunities for enjoyment at all levels.
- **3** Commitment: Everyone will give their best and strive for continuous improvement.

#### **KEY GOALS**

- 1 Great community
- **2** Brilliant competitions
- **3** Strong clubs
- 4 Performance success

# **ENABLING GOALS**

- 1 Inclusive & diverse
- 2 Sustainable offer
- **3** Progressive NGB
- 4 Collaborative culture

Paving the way. Fulfilling potential. Breaking records. Breaking the mould. Role models. Leaving a legacy. Flying the flag. Everyone's

sport.

# Overview **KEY GOALS**

#### 1 GREAT COMMUNITIES

Engaged, positive, healthy membership with a strong community ethos and well trained, supported and engaged coaches, umpires, volunteers and NGB staff.

2

# **BRILLIANT COMPETITIONS**

Well managed, enjoyable, safe and well attended by both participants and spectators.

#### 3

#### **STRONG CLUBS**

Well run, thriving, vibrant, inclusive and welcoming clubs with a growing membership and volunteer base as well as alternative offers, daytime usage and diverse income streams.

#### 4

#### **PERFORMANCE SUCCESS**

Cross-discipline international success underpinned by strong and inclusive, people centred, performance pathways and talent programmes.



# Overview ENABLING GOALS

1

# **POSITIVE, CONNECTED & COLLABORATIVE CULTURE**

Positive, agile, solution-focused, collaborative culture. Collective promotion and support for the sport. Clarity of roles and responsibilities.

2

## FUN, ENGAGING, RELEVANT & SUSTAINABLE OFFER

Fun, high quality, safe, relevant and varied offers for all. Alternative recreational and competitive offers/pathways. Environmentally sustainable sport.

3

# **INCLUSIVE & DIVERSE**

Welcoming, accessible, inclusive clubs, competitions, offers and opportunities for people of all backgrounds/abilities/ages as well as diverse leadership at all levels.

4

#### **HIGH PERFORMING & PROGRESSIVE GOVERNING BODY**

High quality structures, systems and communications as well as strong regional, national and international governance and leadership. Delivering expert advice and commercial success.



# Overview WHAT WILL SUCCESS LOOK LIKE?

#### 1

Participants show high levels of satisfaction with the support they receive from clubs, competitions & British Rowing.

#### 3

Affiliated clubs and competitions demonstrate high levels of satisfaction with the support they receive from British Rowing.

#### 5

Quantifiable individual and societal impact (using Sport England's impact measures).

#### 7

Continued performance success.

#### 2

Evidence of alternative offers and pathways that appeal and have relevance to all age groups, abilities & target communities.

#### 4

Continued diverse membership growth and evidence of support for British Rowing's vision, mission and goals.

#### 6

Evidence of progress towards having National teams that by 2032 reflect British society.

#### 8

Increased financial self-sufficiency.



Volunteering. Towpath cheering. Open doors. Scratch crews. Hot brews. Social hubs. Thriving clubs. Everyone's sport.

# Overview **WHY, HOW, WHAT?**

1

#### WHY?

To have a positive impact on people's lives.

## 2

## HOW?

Through rowing activity that provides opportunities for fun, friendship, community, health and personal growth.

# 3

#### WHAT?

Support the growth of rowing as a healthy, inclusive and life-enhancing sport.

