



Item 7. Appointment of Director

Andy Crawford's current term of office as Chair of Sport Committee and a Director of British Rowing comes to an end in October 2019. Therefore, in accordance with British Rowing Article (15) the Regional Representatives were invited to nominate candidates for the role.

Andy Crawford has served the maximum number of consecutive terms of office permitted by the Articles and therefore was not eligible for nomination.

One nomination was received before the deadline of 5.00pm on 12 September:

- Nick Hubble, nominated by Peter Knowles, seconded by Andrew Blit

The role and structure of the Sport Committee is currently under review as a part of the governance review of committees and panels. British Rowing are therefore looking to appoint to the current role for one year, during which the person appointed will be expected to take an active role in this review.

Therefore, the candidate is proposed for appointment as Chair of the Sport Committee and a Director of British Rowing Ltd for a term of one year commencing on 12 October 2019 and ending at the Annual General Meeting in 2020.

Further appointments for a maximum of one three year and one four-year term may be available to the candidate if elected.

The role description is attached for information.

Hazel Mosienko
Company Secretary



SPORT COMMITTEE CHAIR

Role

Like most sports, Rowing is run largely by volunteers, connected to the governing body through regional representation and through a number of committees with specific areas of focus. These committees come together in the Sport Committee, to ensure their work is aligned with one another and with the strategic goals of British Rowing. The Chair of the Sport Committee, who is *ex officio* a member of the Board of British Rowing, is thus an extremely important one in the sport: he or she ensures effective two-way communication between the committees and the Board, as well as working closely with the Honorary Rowing Safety Advisor and members of the staff of British Rowing.

The current Chair of the British Rowing Sport Committee stands down from his post in October this year after completing his allowed term, and nominations are therefore sought for his successor.

There are four Sport Committee meetings per year and, sharing responsibility with the Deputy Chair, the Chair attends many of the Standing Committee meetings and, on occasion, Regional Council meetings. The Chair is often approached for discussion by members of British Rowing at events, conferences, by email or telephone contact. There are also four Board meetings per year.

The role offers a high level of contact with the grass roots of the sport from beginner to international level. The scope of the role over coming years will likely expand to include more involvement with fixed seat and indoor rowing.

The role and structure of the Sport Committee, which currently comprises twelve committees as detailed on the British Rowing website, is currently under review as a part of the governance review of committees and panels. We are therefore looking to appoint to the current role for one year, during which the person appointed will be expected to take an active role in this review. Further appointments for a maximum of one three year and one four-year term may be available if elected.

Location

British Rowing is based at 6 Lower Mall, Hammersmith, London W6 9DJ



Appointment process

The Chair of the Sport Committee is elected by the Regional Representatives appointed to represent the ten Regions. The election (if required) will take place at a General Meeting. Nominations for the Chair of the Sport Committee position shall be made in writing, proposed and seconded by Regional Representatives and received by the Company Secretary at least 30 days (12th September 2019) before the AGM which will take place on 12th October 2019.

The nomination form is available from the Company Secretary, who should be contacted by email at governance@britishrowing.org

Each Regional Representative may nominate one candidate for election to the post of Chair of the Sport Committee, although there is no obligation to nominate.

A. Person Specification

Essential

- A detailed knowledge of the sport at its grassroots
- Strong communication skills, and the ability to work with people across the sport
- Time to commit to the role

Desirable, but not essential

- A flexible and accommodating approach to managing large and diverse teams
- Experience of running events
- Knowledge of UK corporate governance (since the role includes a seat on the Board). While previous board experience is not essential, a willingness to get quickly up to speed on the governance requirements of being part of a Board is, in the absence of it
- A perspective on diversity and inclusion in the sport would be welcomed

B. Responsibilities

To run the volunteer committees, and act as the interface between them and the Board. As a member of the Board, in liaison with the Board Chair Chief Executive and fellow Board members:

1. Act as a Company Director
2. Act as a Trustee of the sport of rowing, sustaining and developing it for current members and protecting it for future generations of rowers
3. Monitor progress annually against agreed goals and objectives
4. Review the core values of the vision as and when relevant.
5. Monitor performance, financial expenditure, risk and resource allocation against the strategic plan at least quarterly
6. Ensure the maintenance of a sound financial position



BRITISHROWING

7. Build effective relationships with external partners as required by the Board
8. Undertake training as appropriate and participate in an annual Board evaluation process and individual evaluation

The successful candidate will be expected to meet standard board competencies as follows:

1. Build effective relationships with the Chair, fellow Board members and Chief Executive Officer and, where relevant, senior team at British Rowing, ensuring all are committed to the common purpose
2. Be capable of expressing, orally and in writing, ideas and information in ways that are appropriate, accurate and concise
3. Listen to all fellow Board members, ensuring their views are heard
4. Identify opportunities in pursuit of the achievement of British Rowing's vision and strategic goals
5. Follow established principles of UK corporate governance, including the Code of Sports Governance and British Rowing's Code of Conduct
6. Ensure that independent judgement is exercised on issues of strategy, performance, resources and standards of conduct
7. Understand the purposes of corporate governance and management, the differences and relationships between them, and frameworks for assurance and accountability
8. Understand and accept the legal duties, responsibilities and liabilities of being a Director of a not-for-profit organisation

Eligibility

British Rowing is committed to equal opportunities across the sport and is actively encouraging and seeking interest from minority communities. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnerships.